



Arkansas Department of Health

Arkansas State Board of Nursing
1123 S. University Ave., #800 • Little Rock, Arkansas 72204 • (501) 686-2700 • Fax (501) 686-2714
Governor Asa Hutchinson
José R. Romero, MD, Secretary of Health
Sue A. Tedford, MNsc, APRN, Director

BOARD MEETING MINUTES

- TIME AND PLACE:** February 9, 2022
Board Conference Room Via Zoom
- MEMBERS PRESENT:** Lance Lindow, RN; Neldia Dycus, BS, MHSM, MHRD, RN; Janice Ivers, MSN, RN, CNE; Stacie Hipp, APRN, MSN; Jasper Fultz, LPN; Melanie Garner, LPN, CLC; Yolanda Green, LPN; Ramonda Housh, MNsc, APRN, CNP, C-PNP
- MEMBERS ABSENT:** Rachel Sims, BSN, RN
- STAFF ATTENDING AT VARIOUS TIMES:** Sue A. Tedford, Director, MNsc, APRN
David Dawson, General Counsel, JD
Ashley Fisher, Attorney Specialist, JD
Tonya Gierke, Assistant Director, JD, BSN, RN
Lisa Wooten, Assistant Director, MPH, BSN, RN
Karen McCumpsey, Assistant Director, MNsc, RN, CNE
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC
Janet Simpson, MSN, RNP, RNC-MNN
Tammy Vaughn, Program Coordinator, MSN, RN, CNE
Aaron Singleton, Regulatory Board Chief Investigator
Leslie Suggs, Executive Assistant to the Director
Albert Williams, Information Systems Coordinator
Susan Moore, Computer Operator
Mindy Darner, Legal Support Specialist
Corrie Edge, Administrative Analyst
Lisa Mendenhall, Legal Support Specialist
- GUESTS ATTENDING:** Mary Kennebrew, Office of Attorney General
Tonya Hankins, MSN, RN, Program Director- Black River Technical College along with students from Black River Technical College

President Lance Lindow called the meeting to order at 8:42 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS

General Counsel, David Dawson, and Ashley Fisher Attorney Specialist, JD represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

TYLER PRICE, LICENSE NO. R103622

Respondent was present for the proceedings before the Board and was not represented by counsel. Aaron Singleton, Chief Investigator, and Dr. Jimmie Valentine provided testimony on behalf of the Board. Respondent has been charged with A.C.A. §17-87-309(a)(6) and pleads guilty to the charges. Respondent holds Arkansas License No. R103622. On March 6, 2020, Respondent self-reported that he

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tested positive for THC, when being tested for employment. Respondent reported that he had used CBD products for the past year. Respondent was evaluated by Hugo B. Morais, Ph.D., Psychologist, at the request of Board staff. Dr. Morais recommended, in part, "given the nature of the current allegations, continued drug screenings are recommended as a means further elucidating Mr. Price's substance use, if any." Respondent was offered a one (1) year probation Consent Agreement. Respondent declined the offered Consent Agreement and requested a hearing before the Board.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **TYLER PRICE, LICENSE NO. R103622**, has been charged with a violation of A.C.A. §17-87-309(a)(6), and that Respondent's license and privilege to practice as a nurse be placed on probation for one (1) year with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$151.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): *Substance Abuse Bundle*. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall attend AA/NA, or other Board approved support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least three (3) AA/NA or other Board approved support group meeting(s) a week during the period of probation.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three (3) weeks) with a controlled medication may be allowed for an acute illness or acute condition with appropriate documentation (i.e. short-term waiver, medical record documentation, etc.). Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription or failure to present and provide specimen when notified.
- Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S.

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requires 30 days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.

- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not be employed in critical care, in-home hospice, or home health settings.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state and local laws and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request Form*, via the ASBN Nurse Portal once compliance with the Board's Order is met. Respondent is required to continue all monitoring requirements including, but not limited to, checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Janice Ivers and seconded by Yolanda Green.

PASSED

ANGELA ALICE HARRISON PASTRANA, LICENSE NO. R070593, L040994 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Aaron Singleton, Chief Investigator, provided testimony on behalf of the Board. Respondent holds Arkansas License Nos. R070593 (expired) and L040994 (expired). An investigation was initiated after the Board received an anonymous complaint alleging that Respondent was arrested for possession of methamphetamine or cocaine with intent to deliver. Washington County Circuit Court records indicate

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that Respondent was arrested on January 26, 2020, for Delivery of a Controlled Substance – Methamphetamine. Respondent subsequently plead guilty to and was found guilty of Possession of Methamphetamine (two counts), in violation of A.C.A. 5-64-419 (b)(1)(A), a Class D Felony. A.C.A. 5-64-419 is part of the Uniformed Controlled Substances Act. A.C.A. 17-3-102 (a)(32), bars an individual from holding a Nursing license if they have plead guilty or been found guilty of a felony violation of the Uniform Controlled Substances Act. Respondent's nursing licenses will be revoked pursuant to Arkansas law, unless the Board grants a waiver of license revocation after a waiver request made by Respondent. A hearing will be scheduled, as outlined herein, to give Respondent an opportunity to request a waiver of revocation pursuant to A.C.A. 17-3-102 (b). If a waiver request is made, the Board may or may not grant a waiver, after consideration of the testimony and evidence presented. If a waiver request is not made, the Board will permanently revoke Respondent's Nursing licenses pursuant to the requirements of Arkansas Law.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ANGELA ALICE HARRISON PASTRANA, LICENSE NO. R070593, L040994 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(2), and that Respondent's license and privilege to practice as a nurse be revoked.

Brought by Ramonda Housh and seconded by Neldia Dycus.

PASSED

Tammy Vaughn presented to the Board a motion to approve the Arkansas Tech University Ozark Medication Assistant-certified program.

MOTION: I MOVE that the Arkansas State Board of Nursing grant Approval to the Arkansas Tech University Ozark Medication Assistant-Certified program, with future expansion of two satellite locations: Arkansas Tech Career Center and Fort Smith Adult Education Center.

Brought by Ramonda Housh and seconded by Janice Ivers.

Tammy Vaughn presented to the Board a motion to approve Arkansas State University-Beebe Medication Assistant-Certified program to begin in April 2022.

MOTION: I MOVE that the Arkansas State Board of Nursing grant Approval to the Arkansas State University Beebe Medication Assistant-Certified program to begin in April 2022.

Brought by Ramonda Housh and seconded by Janice Ivers.

Tonya Gierke presented to the Board a motion to approve The Farley Center, Williamsburg, VA as a Treatment Provider for ArNAP participants and Respondents.

MOTION: I MOVE that the Arkansas State Board of Nursing approve The Farley Center, Williamsburg, VA as a Board-approved treatment provider for participants of ArNAP and Respondents.

Brought by Janice Ivers and seconded by Yolanda Green.

The meeting recessed for lunch at 12:00 p.m. Following lunch, the Board resumed hearings.

President Lance Lindow called the meeting to order at 1:00 p.m. A flexible agenda was approved.

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HANNAH SHAE BROCK HOUSER, LICENSE NO. R104172

Respondent was present for the proceedings before the Board and was represented by counsel, Justin Huett. Aaron Singleton, Chief Investigator, and Terry Kuykendall, Investigator, provided testimony on behalf of the Board. Katy Norwood provided testimony for the Respondent. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(4) and (a)(6) and pleads not guilty to the charges. Respondent holds Arkansas License No. R104172. An investigation was prompted by an anonymous complaint alleging that Respondent is a heavy drinker and uses marijuana regularly. The Saline County Circuit Court ordered Respondent to submit to a hair follicle and urine drug screen, as part of a divorce proceeding. Respondent was tested on March 4, 2021. The test results reported positive for ETG 36,200 ng/ml; ETS 5,020 ng/ml, and Cannabinoids – Carboxy-THC 4.2pg/mg. In response to the investigation, Respondent admitted to smoking marijuana in December of 2020, but she never worked under the influence of marijuana. At the request of Board staff, Respondent was evaluated by Dr. Bradley Diner, M.D. on June 22, 2021. Respondent reported that she had used marijuana with her husband, who had obtained a medical marijuana card. Respondent also reported that she consumed alcohol the night before her court-ordered urine screen. Dr. Diner recommended: Safe to continue nursing practice with the following stipulations: Monitoring by the Board for at least one (1)-two (2) years; Random drug screening; If unable to completely abstain – a more formal treatment regimen should be established; Encouraged, not mandated, to seek individual therapy to address ineffective coping, past trauma, and relationship dynamics and assertiveness. Respondent was offered a two (2) year probation consent agreement. Respondent's attorney informed Board staff that Respondent declined the offered consent agreement and requested a hearing before the Board.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **HANNAH SHAE BROCK HOUSER, LICENSE NO. R104172**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(4) and (a)(6), and that Respondent's license and privilege to practice as a nurse be placed on probation for two (2) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$1,846.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): *Substance Abuse Bundle* and *The Nurse and Professional Behaviors*. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall attend AA/NA, or other Board approved support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least three (3) AA/NA or other Board approved support group meeting(s) a week during the period of suspension and / or probation.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three (3) weeks) with a controlled medication may be allowed for an acute illness or acute condition with appropriate documentation (i.e. short-term waiver, medical record documentation, etc.). Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information:

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prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.

- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription or failure to present and provide specimen when notified.
- Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires 30 days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not be employed in critical care, in-home hospice, or home health settings.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state and local laws and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring Program within ten (10) days of the change.
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request Form*, via the ASBN Nurse Portal once compliance with the Board's Order is met. Respondent is required to continue all

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monitoring requirements including, but not limited to, checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.

- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Stacie Hipp and seconded by Yolanda Green.

PASSED

JEAN DEANN JEVNE DOUGLAS, LICENSE NO. R077138 (EXPIRED), L035178 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Ashley Fisher, Attorney Specialist, presented the case before the Board, Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On November 18, 2020, the Board ratified a Probation Consent Agreement placing Respondent's RN and LPN licensure on probation for one (1) year. Board staff sent Respondent a compliance packet by certified mail to her last known address on file with the Board. The certified mail was delivered on November 24, 2020. Respondent has failed to comply with all of the terms of the November 18, 2020 Probation Consent Agreement. Respondent failed to contact the Board approved monitoring company daily. Respondent missed two hundred-five (205) check-ins. Respondent failed to call and failed to show to submit specimens twelve (12) times for drug testing when selected by the Board approved monitoring company. Respondent failed to submit quarterly Personal Reports (0 of 3), Employer Reports (0 of 2) and Support Group Meeting Attendance Logs (0 of 3). Respondent failed to attend Support Group Meetings twice per week (0 of 34). Respondent became seriously ill shortly after the start of her monitoring period and was granted monitoring interruptions for the following time periods: 05/10/2021 through 05/17/2021; 04/13/2021 through 04/16/2021; 01/04/2021 through 01/06/2021. On May 10, 2021, Respondent's husband notified the Board Respondent was unable to monitor due to her medical situation and would keep the Board up to date on her condition. Respondent was admitted and discharged multiple times. She and/or her husband provided medical documentation to Board staff supporting her illness. On June 2, 2021, Board staff contacted Respondent to discuss her probation monitoring, health, and options available. A voluntary surrender form was sent to Respondent. She was to inform the Board of her decision. Respondent failed to contact Board staff with her decision. Board staff attempted to reach Respondent multiple times. The Board has not received any communication from Respondent since June 2, 2021. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board's *Rules*, Chapter Seven, Section IV (A)(6)(t) by failing to comply with the terms and conditions of the Consent Agreement, signed by Respondent, and ratified by the Board on November 18, 2020.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **JEAN DEANN JEVNE DOUGLAS, LICENSE NO. R077138 (EXPIRED), L035178 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6), and that Respondent's license and privilege to practice as a nurse be suspended one (1) year with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$2,250.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): *Substance Abuse Bundle* and *Critical Thinking*. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.

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- Respondent shall attend AA/NA, or other Board approved support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least two (2) AA/NA or other Board approved support group meeting(s) a week during the period of suspension and / or probation.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three (3) weeks) with a controlled medication may be allowed for an acute illness or acute condition with appropriate documentation (i.e. short-term waiver, medical record documentation, etc.). Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription or failure to present and provide specimen when notified. Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires 30 days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal within ten (10) days of the change.
- If you fail to comply with the terms of suspension during the monitoring period, you may not restart the monitoring period until six-months after the date you were determined to be noncompliant.

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- Respondent shall request to the Board verification of termination of the suspension period and license reinstatement to probation via the ASBN Nurse Portal or via the Board approved monitoring program once compliance with the Board's Suspension Order is met.
- A probation period of two (2) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse, the Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not be employed in critical care, in-home hospice, or home health settings.
- Respondent shall request verification of termination of the probationary period by submitting the Reinstatement Request form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including, but not limited to, checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Ramonda Housh and seconded by Janice Ivers.

PASSED

There being no further business, the meeting adjourned at 3:53 pm.



Lance Lindow, President



Mindy Darner, Recording Secretary

4-7-2022

Date Approved