

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 724 of the Regular Session

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

As Engrossed: H2/24/05

A Bill

HOUSE BILL 1279

5 By: Representative Chesterfield
6
7

8 **For An Act To Be Entitled**

9 AN ACT TO PROVIDE INCENTIVES FOR THE IMPROVEMENT
10 OF STATE EMPLOYEE HEALTH; TO PROVIDE LEAVE FOR
11 *STATE EMPLOYEES WHO PARTICIPATE IN THE HEALTHY*
12 *EMPLOYEE LIFESTYLE PROGRAM; TO PROVIDE AREAS FOR*
13 *WALKING EXERCISE AT STATE AGENCY FACILITIES; AND*
14 *FOR OTHER PURPOSES.*

15
16 **Subtitle**

17 AN ACT TO PROVIDE INCENTIVES FOR THE
18 IMPROVEMENT OF STATE EMPLOYEE HEALTH.
19

20
21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 *SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 2 is amended*
24 *to add an additional section to read as follows:*

25 *21-4-216. Leave of absence for participation in the Healthy Employee*
26 *Lifestyle Program.*

27 *(a) For purposes of this section:*

28 *(1) "Healthy Employee Lifestyle Program" means the incentive*
29 *program of the Department of Health and the Department of Human Services that*
30 *will reward regular exercise, good nutrition, and other healthy lifestyle*
31 *choices;*

32 *(2) "State agency" means a department, agency, bureau,*
33 *including the Bureau of Legislative Research, board, or commission of any*
34 *branch of state government; and*

35 *(3) "State employee" means a full-time employee of the State of*



1 Arkansas or any branch, department, agency, board, bureau, including the
2 Bureau of Legislative Research , or commission of the state government.

3 (b)(1) Upon completion of the pilot program to be conducted by the
4 Department of Health and the Department of Human Services, the Department of
5 Health and Department of Human Services shall:

6 (A) Make the Healthy Employee Lifestyle Program available
7 to all agency directors; and

8 (B) Assist the agencies in its implementation.

9 (2) Upon completion of the pilot program, every state agency
10 director shall consider making the Healthy Employee Lifestyle Program
11 available to its employees.

12 (c)(1) At the discretion of the agency director, a state employee may
13 be granted paid leave of up to three (3) days per calendar year for
14 satisfactory compliance with the Healthy Employee Lifestyle Program.

15 (2) The leave shall be used in the calendar year in which it was
16 granted.

17 (3) The leave is not compensable at termination.

18 (d) Each state agency shall if practicable identify and maintain in or
19 near each agency building an area or areas that state employees may use for
20 walking exercise.

21
22 /s/ Chesterfield

23
24
25 APPROVED: 3/09/2005

1