State of Arkansas
85th General Assembly
Regular Session, 2005

By: Representative Chesterfield

For An Act To Be Entitled

AN ACT TO PROVIDE INCENTIVES FOR THE IMPROVEMENT OF STATE EMPLOYEE HEALTH; TO PROVIDE LEAVE FOR STATE EMPLOYEES WHO PARTICIPATE IN THE HEALTHY EMPLOYEE LIFESTYLE PROGRAM; TO PROVIDE AREAS FOR WALKING EXERCISE AT STATE AGENCY FACILITIES; AND FOR OTHER PURPOSES.

Subtitle

AN ACT TO PROVIDE INCENTIVES FOR THE IMPROVEMENT OF STATE EMPLOYEE HEALTH.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 2 is amended to add an additional section to read as follows:

21-4-216. Leave of absence for participation in the Healthy Employee Lifestyle Program.

(a) For purposes of this section:

(1) "Healthy Employee Lifestyle Program" means the incentive program of the Department of Health and the Department of Human Services that will reward regular exercise, good nutrition, and other healthy lifestyle choices;

(2) "State agency" means a department, agency, bureau, including the Bureau of Legislative Research, board, or commission of any branch of state government; and

(3) "State employee" means a full-time employee of the State of
Arkansas or any branch, department, agency, board, bureau, including the
Bureau of Legislative Research, or commission of the state government.

(b)(1) Upon completion of the pilot program to be conducted by the
Department of Health and the Department of Human Services, the Department of
Health and Department of Human Services shall:

(A) Make the Healthy Employee Lifestyle Program available
to all agency directors; and

(B) Assist the agencies in its implementation.

(2) Upon completion of the pilot program, every state agency
director shall consider making the Healthy Employee Lifestyle Program
available to its employees.

(c)(1) At the discretion of the agency director, a state employee may
be granted paid leave of up to three (3) days per calendar year for
satisfactory compliance with the Healthy Employee Lifestyle Program.

(2) The leave shall be used in the calendar year in which it was
granted.

(3) The leave is not compensable at termination.

(d) Each state agency shall if practicable identify and maintain in or
near each agency building an area or areas that state employees may use for
walking exercise.

/s/ Chesterfield

APPROVED:  3/09/2005