Phase 1B

People 65 years of age and older

People with intellectual and developmental disabilities

Intellectual and developmental disabilities (IDDs) are disorders diagnosed in childhood. They are usually present at birth and negatively affect the trajectory of the individual’s physical, intellectual, and/or emotional development. Many of these conditions affect multiple body parts or systems. Some of the most common known causes of intellectual disability include fetal alcohol syndrome; genetic and chromosomal conditions, such as Down syndrome and fragile X syndrome; and certain infections during pregnancy. For a list of common developmental disabilities with further information can be found at https://www.cdc.gov/ncbddd/developmentaldisabilities/specificconditions.html.

Police Protection, Fire Protection, and Other First Responders

Activities in this sector are criminal and civil law enforcement, police, traffic safety, and other activities related to the enforcement of the law and preservation of order. This sector comprises government establishments primarily engaged in public order and safety (except courts, police protection, legal counsel and prosecution, correctional institutions, parole offices, probation offices, pardon boards, and fire protection). These establishments include the general administration of public order and safety programs. Government establishments responsible for the collection of statistics on public safety are included in this industry.

This sector also comprises government establishments primarily engaged in firefighting and other related fire protection activities. Government establishments providing combined fire protection and ambulance or rescue services are classified in this sector. This sector also comprises establishments primarily engaged in providing food, shelter, clothing, medical relief, resettlement, and counseling to victims of domestic or international disasters or conflicts (e.g., wars).

- County Sheriffs and Deputies
- Community Police Officers
- County and Community Fire Departments (paid and volunteer)
- Other Justice, Public Order, and Safety Activities, including security officers
- Emergency and Other Relief Services during natural disasters, such as Red Cross

Education

Version date: March 16, 2021
Activities of this sector are providing instruction and training in a wide variety of subjects. This instruction and training is provided by specialized establishments, such as schools, colleges, universities, and training centers. These establishments may be privately owned and operated for profit or not for profit, or they may be publicly owned and operated. They may also offer food and/or accommodation services to their students. Educational services are usually delivered by teachers or instructors that explain, tell, demonstrate, supervise, and direct learning.

- Child Daycare workers
- K-12 teachers and staff
  - Referees/Sports Officials (AAA sanctioned)
  - Music education instructors (in school only)
  - School bus drivers
- Junior College faculty and staff
- Colleges, Universities, and Professional School faculty and staff
- Business Schools and Computer and Management Training workers
- Technical and Trade School workers
- Vocational Rehabilitation Services workers
- Adult Education workers
- Educational Support Services workers
- Administration of Education Programs
- Automobile Driving Schools
- Arkansas Educational Cooperatives

Food and Agriculture

Activities of this sector are growing crops, raising animals, harvesting timber, and harvesting fish and other animals from farms, ranches, or the animals' natural habitats, as well as transforming livestock and agricultural products into products for intermediate or final consumption.

- Agriculture, Forestry, Fishing and Hunting workers
  - Crop Production
  - Animal Production and Aquaculture
  - Forestry and Logging
  - Fishing, Hunting, and Trapping
  - Support Activities for Agriculture and Forestry
  - H2A Migrant workers
- Food Manufacturing
  - Animal Food Manufacturing
  - Grain and Oilseed Milling
  - Sugar and Confectionery Product Manufacturing
  - Fruit and Vegetable Preserving and Specialty Food Manufacturing
  - Dairy Product Manufacturing
  - Animal Slaughtering and Processing
  - Bakeries and Tortilla Manufacturing
  - Other Food Manufacturing
- Beverage Manufacturing
- Nursery, Garden Center, and Farm Supply Stores workers
- Veterinary Services, including veterinarians and veterinarian technicians, and others who work in animal hospitals, veterinary clinics, veterinary testing laboratories
Corrections

Activities of this sector are managing and operating correctional institutions, which are generally designed for the confinement, correction, and rehabilitation of adult and/or juvenile offenders sentenced by a court.

- Department of Corrections Workers
- Juvenile Corrections Workers
- City and County Jail Workers
- Parole and Probation Office workers

Houses of Worship Clergy/Faith Leaders

Activities of this sector are operating religious organizations – such as churches, religious temples, worship centers, and monasteries – and administering an organized religion or promoting religious activities, whether paid or unpaid.

- Clergy, Pastors, Ministers, Priests, Rabbis, Imams, and other Faith Leaders
- Other Leaders, including administrative staff, janitorial staff, choir members, music directors, and persons providing religious instruction, such as Sunday school teachers

[Note that this category does not include all members of a congregation or place of worship.]

Transit Workers (Public-facing)

Activities of this sector are providing transportation of passengers.

- Bus/Van Drivers (includes Charter Buses )
- All Other Transit and Ground Passenger Transportation
- Urban Transit Systems
- Employee Bus/Van Drivers
- Special Needs Transportation Drivers
- Taxi Drivers/Uber/Lyft
- Interurban and Rural Bus Transportation
- Airline/Airport Workers, who are public facing. [Note all other airport workers are in Phase 1C.]

Postal and Package Delivery Services

Activities of this sector are the carriage of letters, printed matter, or mailable packages, including acceptance, collection, processing, and delivery, as well as the provision of intercity, local, and/or international delivery of parcels and documents, including express delivery services.

- Postal Service workers
- Couriers and Messengers
- Private Mail Centers

Version date: March 16, 2021
[This sector does not include truckers in the trucking industry, which are included in the Transportation and Logistics sector in Phase 1C.]

**Grocery Stores and Meal Delivery**

This industry group comprises establishments primarily engaged in retailing a general line of food products.

- **Food and Beverage Stores**  
  Industries in the Food and Beverage Stores subsector usually retail food and beverage merchandise from fixed point-of-sale locations. Establishments in this subsector have special equipment (e.g., freezers, refrigerated display cases, refrigerators) for displaying food and beverage goods. They have staff trained in the processing of food products to guarantee the proper storage and sanitary conditions required by regulatory authority.

- **General Merchandise Stores, including Warehouse Clubs and Supercenters**  
  This industry comprises establishments primarily engaged in retailing new goods in general merchandise stores (except department stores). These establishments retail a general line of new merchandise, such as apparel, automotive parts, dry goods, hardware, groceries, housewares, and home furnishings, with no one merchandise line predominating. Establishments known as warehouse clubs, superstores, or supercenters are included in this industry. Examples: Dollar stores, General stores, Superstores (i.e., food and general merchandise), Warehouse clubs (i.e., food and general merchandise).

- **Community Food Services**  
  This industry comprises establishments primarily engaged in the collection, preparation, and delivery of food for the needy. Establishments in this industry may also distribute clothing and blankets to the poor. These establishments may prepare and deliver meals to persons who by reason of age, disability, or illness are unable to prepare meals for themselves; collect and distribute salvageable or donated food; or prepare and provide meals at fixed or mobile locations. Food banks, meal delivery programs, and soup kitchens are included in this industry.

- ** Carry-out and Meal Delivery workers**  
  Example: Meals on Wheels, Uber Eats, Bite Squad

**Manufacturing**

Activities of this sector are the mechanical, physical, or chemical transformation of materials, substances, or components into new products.

- Non-food manufacturing facility workers
- Wood Product Manufacturing workers
- Paper Manufacturing workers
- Asphalt Paving, Roofing, and Saturated Material Manufacturing
- Other Petroleum and Coal Products Manufacturing
- Chemical Manufacturing
- Plastics and Rubber Product Manufacturing
- Nonmetallic Mineral Product Manufacturing
- Primary Metal Manufacturing
- Fabricated Metal Product Manufacturing
- Machinery Manufacturing
- Computer and Electronic Product Manufacturing
- Electronic Equipment, Appliance, and Component Manufacturing
- Transportation Equipment Manufacturing
• Wood Kitchen Cabinet and Countertop Manufacturing
• Medical Equipment and Supplies Manufacturing
• Other Miscellaneous Manufacturing
• Industrial Design Services
• Other Electronic and Precision Equipment Repair and Maintenance
• Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance

Essential Government Workers

Activities of this sector are administration, management, and oversight of public programs by Federal, State, and local governments. These agencies also set policy, create laws, adjudicate civil and criminal legal cases, and provide for public safety and for national defense. In general, government establishments in the Public Administration sector oversee governmental programs and activities that are not performed by private establishments.

Federal

• Federal Courts (Eastern and Western Districts) for cases that cannot be tried remotely
  o Judges and Staff
  o U.S. Attorneys and Support Staff
  o Federal Public Defenders, other Defense Attorneys for federal criminal defense
  o Legal Interpreters and Paralegals
  o Court Reporting Services
• Congressional delegates and staff
• Marshallese Consulate staff
• Mexican Consulate staff

State

• Category 1 Employees of Cabinet Departments
  - DWS Local Offices
  - DHS Central and Local Offices
  - DFA Local Offices
• Category 1 Employees of Non-cabinet Departments
• Category 1 Employees of Constitutional Departments/Offices
• Legislature and Staff
• State Courts for cases that cannot be done remotely, including Supreme Court, Court of Appeals, Circuit Court with civil and criminal dockets, Circuit Court with Juvenile dockets, District Court
  o Judges and Staff
  o Prosecuting Attorneys and Support Staff
  o Public Defenders and Support Staff
  o Legal Interpreters and Paralegals
  o Court Reporting Services
  o Public-Facing Clerks
  o Clerk of Supreme Court and Staff
  o Administrative Office of the Courts Staff
  o Attorneys with in-person appearances pending in criminal or juvenile division of Circuit Court

Version date: March 16, 2021
Jury panel members slated who choose to be vaccinated prior to beginning service [Depending on vaccine available, will need to be vaccinated two to six weeks prior to beginning service.]

City and County

- County Judge and Quorum Court
- Mayor and City Council
- City Courts for hearings that cannot be conducted remotely
  - Judges and Staff
  - City Attorneys and Support Staff
  - Public Defenders, other Defense Attorneys, and Support Staff
  - Legal Interpreters and Paralegals
  - Court Reporting Services
- Public-facing Clerks
- Librarians
- Office of Emergency Management workers
- Solid Waste/Trash Collection workers (private, county)
- Water, Sewage, and Other Systems
- Waste Management and Remediation Services
- Administration of Housing Programs