



ASBN *Update*

June/July 2018
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NURSING COMPLAINTS: *ASBN AND OLTC ROLES*

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ASBN Update

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Shout Out to Creative Nurses

The Arkansas State Board of Nursing's (ASBN) new alternative to discipline (ATD) program officially begins in early fall. ASBN began work on developing an ATD program in 1991 and has attempted multiple times since without success. In the 2017 General Assembly, Sen. Files and Reps. Boyd and Pilkington sponsored a bill to create Arkansas' first ATD program for nurses. The bill passed and the Arkansas Nurses Alternative Program (ArNAP) was created. Most other states have an ATD program for nurses, and in Arkansas, physicians, pharmacists and attorneys have an ATD program.

The American Nurses Association (ANA) estimates that six to eight percent of nurses use alcohol or drugs to an extent that is sufficient to impair professional performance. The majority of nurses disciplined by ASBN are related to issues associated with drugs and alcohol. The creation of an ATD program allows the Board to respond to drug and alcohol related issues that may impact public safety in a non-disciplinary manner.

The basic requirements for participation in ArNAP are similar to those of a discipline order, such as drug testing, workplace monitoring, group counseling and self-reports. The benefit for the nurse participating in ArNAP is, upon successful completion of the program, there is not a permanent discipline flag on their nursing license.

A lot of work goes into creating a new program, and I need your help with part of this work. ArNAP needs a logo, and I am reaching out to creative nurses in Arkansas for assistance. We need a logo for our new program, so we are having a Logo Design Contest.

The rules for the logo design are:

- Must incorporate the name of the program, ArNAP
- May include line art and text but no photograph
- May use a maximum of three colors
- Must be your own original unpublished work and must not include any third-party logos or copyrighted material



Only Arkansas licensed nurses or nursing students currently enrolled in an Arkansas nursing program are eligible to submit a logo design. All designs must be submitted by August 31, 2018. The complete list of rules and the Design Agreement are located on the ASBN website, www.arsbn.org.

I look forward to seeing the creative designs created by Arkansas nurses. Feel free to contact our office if you have questions.



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Congressional Bills Currently Affecting Nursing

There are a number of bills currently in the 115th Congressional Legislative Session that could have significant effects on the practice of nursing, and it is important for nurses to be knowledgeable to speak about current nursing issues. Take the time to become informed and reach out to Arkansas legislators for their support. They want to hear from their constituents with a vested interest in these bills, particularly nurses and patients affected by these health care issues.

House Bill H.R. 5052-Safe Staffing for Nurse and Patient Safety Act of 2018, was introduced in the House by Rep. David P. Joyce (R-OH) on February 15, 2018, and subsequently referred to the Subcommittee on Health. This bill will overhaul hospital staffing and work to support staffing solutions that are safe and put patients and nurses first. As a nurse, you understand how inadequate staffing can lead to injury, fatigue, nurse burn-out and most importantly, life-threatening patient care situations. Being a nurse on the front-line, it is important your voice is heard. This is your opportunity to influence the safety and quality of your profession while advocating for your patients.

House Bill H.R. 1617-Promoting Access to Diabetic Shoes Act, sponsored by Rep. Tom Reed (R-NY) was introduced on March 17, 2017, and is currently in the House Subcommittee on Health. This bill amends title XVIII (Medicare) for the Social Security Act to allow nurse practitioners and physician assistants to complete the documentation requirements for Medicare coverage of special shoes for individuals with diabetes. Current law only allows this to be completed by a physician. As we know, advanced practice registered nurses care for individuals with diabetes on a daily basis in family practice, as well as in the hospital setting. This bill would reduce Medicare spending by reducing



duplicated services and improve the quality and timeliness of care.

House Bill H.R. 3692-Addiction Treatment Access Improvement Act of 2017, was introduced in the House on September 7, 2017, by Rep. Paul Tonko (D-NY-20). The most recent action by the House Energy and Commerce Subcommittee on Health was on April 25, 2018.

"This bill amends the Controlled Substances Act to revise the qualifications required for a practitioner to administer, dispense, or prescribe narcotic drugs for maintenance or detoxification treatment in an office-based opioid treatment program. It increases the maximum patient limit for a qualifying practitioner who meets certain requirements. The maximum patient limit is the maximum number of patients a qualifying

practitioner can treat at one time. The bill expands qualifying practitioners to include additional nonphysician practitioners: clinical nurse specialists, certified registered nurse anesthetists, and certified nurse midwives. It makes permanent the authorization for certain nonphysician practitioners to become qualifying practitioners." (<https://www.congress.gov/bill/115th-congress/house-bill/3692>).

This legislative bill expands the previous Comprehensive Addiction and Recovery Act to allow clinical nurse specialists, certified nurse midwives and certified registered nurse anesthetists to prescribe buprenorphine in the fight against the opioid crisis in America. These individuals, like nurse practitioners, would prescribe in accordance with state law.

As of May 7, 2018, we do not have Arkansas co-sponsors for any of the bills listed above.

Senate Bill S. 445, the Home Health Care Planning Improvement Act of 2017, sponsored by Sen. Susan M. Collins (R-ME), was introduced on February 27, 2017, and is currently in the Committee on Finance. This bill would allow Medicare payment for home health services ordered by a nurse practitioner, a clinical nurse specialist, a certified nurse-midwife, or a physician assistant. This would make it possible for NPs, CNSs, CNMs, and PAs to certify that patients under their care are eligible for home health care services, reducing Medicare spending and improving the quality and timeliness of care for their patients. We would like to thank Arkansas' Sen. John Boozman and Rep. Rick Crawford for co-sponsoring this bill.

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The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the *ASBN Update's* contents. Contact LouAnn Walker at the Board office (501.686.2715) if you have questions about any of the articles in this magazine.



Standing, L to R: Renee Mihalko-Corbitt, APRN; Janice Ivers, RN; Melanie Garner, LPN; Rachel Sims, RN; Lance Lindow, RN; Stacie Hipp, APRN; Pamela Leal, RN, Rep. of the Older Population; Haley Strunk, LPN; Neldia Dycus, RN. Seated, L to R: Mike Burdine, RN, Treasurer; Yolanda Green, LPN, Vice President; Ramonda Housh, APRN, President; Kaci Bohn, Ph.D., Consumer Representative, Secretary

BOARD BUSINESS

President Ramonda Housh presided over the business meeting held on May 10 and the hearings on June 6-7. Highlights of Board actions are as follows:

- Granted Full Approval to John Brown University Baccalaureate of Science in Nursing's program until the year 2021.
- Granted Continued Full Approval to:
 - University of Arkansas-Monticello College of Technology Crossett's practical nurse program until the year 2023.
 - Ozarka College's practical nurse program until the year 2023
- Approved Crowley's Ridge Technical Institute's practical nurse program's curriculum revision effective Summer Term II 2018
- Granted Pre-requisite Approval to Arkansas State University-Newport Associate of Applied Science in Registered Nursing Program
- Named ASBN's new alternative to discipline program, Arkansas Nurses Alternative Program (ArNAP)

BOARD DATES

2018

July 11	Hearings
July 12	Hearings
September 12	Hearings
September 13	Business Meeting
October 10	Hearings
October 11	Hearings
November 14	Hearings
November 15	Hearings

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Nurses' Role in Patient-Centered Medical Homes



Practices that have adopted a patient-centered medical home (PCMH) model focus on the patient's health goals and needs through a physician-led team approach. Throughout Arkansas, nurses are a vital part of care teams that are working to coordinate patient-centered care across the health care continuum to improve patients' experience and health outcomes. Ideally, this will lead to lower costs over time and an increased investment in primary care.

Like other states, Arkansas was facing unsustainable growth in health costs. Arkansas included the PCMH program as a key part of the state's Health Care Payment Improvement Initiative. By rewarding practices that embrace PCMH to transform their practice through team-based care, early intervention, plus care for chronic conditions, their costs can be reduced.

The state has received positive national attention because of Arkansas Medicaid's efforts to implement both payment reform and practice improvement.

Arkansas nurses can be the catalyst for transforming to a PCMH model as health care continues the shift to proactive, value-based care. Nurses are at the forefront of care and must have a clear understanding of all aspects that are driving change. Nurses' role in PCMH requires more than clinical skills. They must have a broader skillset that

includes the ability to utilize data analytics, (from internal electronic health records (EHR) and other payer data) to drive patient-centered care. Implementation of PCMH requires a partnership among the practice, the patient, the patient's family and the patient's health care team.

While many Arkansas practices are engaged in a PCMH model of care, the transition to a team-based, patient-focused approach to care is ongoing. It provides the opportunity for nurses to lead health care teams as they strive to improve patient outcomes through proactive care.

Arkansas Foundation for Medical Care's (AFMC) PCMH practice transformation supports nurses and providers across the state involved in Arkansas' Health Care Payment Improvement Initiative as they transform their practice to meet program activities tracked for practice support, meet the quality metrics and work to reduce practice costs.

Arkansas Medicaid contracted with AFMC PCMH-PT in 2015 to support practices' transformation to a PCMH. AFMC has a unique combination of knowledge about Medicaid policy and regulations, experience providing hands-on support to practices, and the use of unique tools we've developed for health care professionals and patients. AFMC's multidisciplinary, practice transformation team has been key to this success. Many team members have

direct clinical experience and understand what it takes to adopt new processes and transform the practice's culture. AFMC works as an advocate for all types of practices throughout the state, in both urban and rural areas, as well as providing direct support to ensure their success.

AFMC continues to offer PCMHs the option of several levels of support to meet their practice's needs to achieve program goals. Practice transformation support services include on-site and/or virtual visits, phone support, assessment and monitoring, population health management, EHR optimization, alignment of multi-initiative efforts, and regional and statewide learning opportunities. Practices can choose the level of service that meets their needs; cost of services is based on the number of PCMH-attributed beneficiaries.

The most requested educational topics are developing care plans, clinical quality measures and how to use EHR data to transform a practice. AFMC's specialized staff helps practices identify the missed opportunities, close gaps, and improve workflow and processes. Participation in PCMH is voluntary and practices may enroll in late summer or early fall, 2018, through the AHIN portal.

Transforming a practice to the PCMH model is a journey that cannot be successful without the support and experience of the practice's nurses. The fundamental changes required by a practice's organizational culture is an ongoing, transformative process that supports improved patient outcomes and alternative payment models, driving the movement to value-based health care.


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ASBN ACCOUNTING

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The Arkansas State Board of Nursing is a state agency. For this reason, there are many laws and regulations with which we must comply regarding the finances of the ASBN. The financial cycle consists of several parts:

1. THE STRATEGIC PLAN

This is the first step in the financial cycle. Board members determine the direction of the ASBN. Since the state operates on a biennial budget, the board members must be forward thinking since they must determine what needs to be accomplished in the next two years.

2. BUDGETING

This step requires looking at the priorities set by the board members and determining how much money it will take to make it happen. This is similar to what we might do at home when we are trying to decide if we have enough to eat at the steakhouse in town this week, or should we stick to the burger place down the street. However, this is where the budgeting similarities end. Once we decide what we “can” do at home, we do it, but in state government there are additional steps. The budget of the ASBN must be submitted to the state Office of Budget. It must then be approved by the governor’s office and the legislature and ultimately becomes an act before any money can be spent. The budget of the state as a whole is considered at this level, so everything requested is not necessarily granted.

3. IMPLEMENTATION

The next part of the cycle is to implement the Board’s directives while staying within the budget. Again, like at home there are always going to be unexpected things. This is especially true since we are on a two year cycle. However, unlike at home, we cannot “splurge” every once in a while. Staying within the budget is the law.

4. REPORTING

The financial status of the ASBN is monitored on a daily basis, and monthly reports are reviewed by the



Board. The fiscal year for the ASBN ends on June 30. At this point, the books are examined for year-end reporting, closed and compiled into annual financials. Financial information is included in the annual report of the ASBN. It is also combined with other governmental entities in the state to prepare the statewide financials.

5. AUDITING

The financials of the ASBN are audited on a regular basis by Legislative Audit to ensure the accuracy of the information presented.

The financial goal of the ASBN is to use the funds available to the agency in the most effective and efficient manner possible and to report the financial status accurately. This process allows the board to have the funds necessary to issue licenses, discipline when necessary and implement other related programs, such as continuing education and nursing student loans. The process described above is the simplified version of our financial cycle, but hopefully it is enough to give you an idea of how the process works. The regulations we follow help ensure that funds are available to fulfill the Board’s mission of protecting the public.



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NURSING COMPLAINTS

ASBN and OLTC Roles

I regularly receive calls from Arkansas nurses who have an active complaint with the Arkansas State Board of Nursing (ASBN) and the Arkansas Office of Long Term Care (OLTC). The nurse receives a letter from the OLTC that indicates an investigation against them has been unfounded and expects ASBN to stop their investigation. I hope to shine some light on this for those who practice in Long Term Care.

In short, ASBN and OLTC are looking at two separate issues. ASBN receives complaints filed with the OLTC regarding licensed nurses, and investigates complaints which, if substantiated, are violations of the *Arkansas Nurse Practice Act*. The OLTC investigates complaints against facilities, as well as allegations of abuse or neglect of residents, theft of residents' property and poor quality of resident care. An OLTC complaint results in "Founded" or "Unfounded." Founded reports issued by the OLTC are based on these reportable elements:

1. Any alleged, suspected or witnessed occurrences of abuse or neglect to residents.
2. Any alleged, suspected or witnessed occurrence of misappropriation of resident property or exploitation of a resident.
3. Any alleged, suspected or witnessed occurrences of verbal abuse. For purposes of this regulation, "verbal abuse" means the use of oral, written, or gestured language that willfully includes disparaging and derogatory terms to residents, or within their hearing distance, regardless of their age, ability to comprehend, or disability. Examples of verbal abuse include, but are not limited to:
 - a. Threats of harm
 - b. Saying things to frighten a resident, such as telling a resident that they will never be able to see their family again
4. Any alleged, suspected or witnessed occurrences of sexual abuse to residents by any individual.

OLTC removes the ability of the nurse to continue to work in a Long Term Care Facility. Additionally, if a

"Founded" report is issued, the nurse is usually added to the Adult Maltreatment Central Registry.

Regulations of the OLTC are located at: <http://human.services.arkansas.gov/dms/oltdocuments/nfregs.pdf>.

The mission of the ASBN is to protect the public and act as their advocate by effectively regulating the practice of nursing. As it pertains to discipline, ASBN investigates to determine if a nurse violated the *Arkansas Nurse Practice Act*, as well as the accompanying *Rules*.

Copies of the *Rules* governing the ASBN and our disciplinary process are located at: <http://www.arsbn.arkansas.gov/lawsRules/Pages/default.aspx>.

SUBSTANCE ABUSE REPORTING ACT

For all health care administrators and directors of nursing, you should also be aware of Arkansas Statute § 17-80-117: **The Substance Abuse Reporting Act**. The Substance Abuse Reporting Act was passed in the 2015 Regular Session of the 90th General Assembly and states, "... (4)(b) The chief executive officer or an official agent of a required reporter, or his or her designee, shall report to the appropriate licensing authority the following:

1. A final disciplinary action taken against a health care professional as a result of the diversion, misuse, or abuse of illicit drugs or controlled substances as defined by state and federal law by a health care professional; and
2. The voluntary resignation of any health care professional against whom a disciplinary action arising from the diversion, misuse, or abuse of illicit drugs or controlled substances as defined by state and federal law by a health care professional if a disciplinary action is pending..."

There is much more to this statute, and I encourage those involved in health care administration to review it.

I hope this helps you understand the co-roles of ASBN and OLTC as they pertain to nursing investigations. As always, I can be contacted at 501.683.0486 or jpottter@arsbn.org.



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National Certification, ASBN Chapter 4 Rules, Enhanced Nurse Licensure Compact



NATIONAL CERTIFICATION

National certification is linked to your advanced practice registered nurse (APRN) license in that you may not hold an APRN license in Arkansas without current certification. If your certification expires, your APRN license becomes inactive until a current copy of certification is presented to the Board office.

The acute care nurse practitioner and the gerontology nurse practitioner certifications have been retired. If these certifications expire, you will have to take the Adult Gerontology exam.

Please keep your certification up-to-date and a current copy on file at the ASBN. Your license and collaborative practice agreement are contingent upon holding a current national certification certificate.

ASBN RULES, CHAPTER 4 — ADVANCED PRACTICE REGISTERED NURSE

Arkansas State Board of Nursing (ASBN) *Rules*, Chapter 4 is dedicated to the APRN. ASBN *Rules* are updated after each legislative session and periodically as needed. The Chapter 4 *Rules* that were updated January 1, 2018,

reflect the laws that came from the 2017 legislative session.

ASBN *Rules* are found at www.arsbn.org under the Laws and Rules tab. APRNs should refer to these often, as you are held to them both legally and professionally. The *Rules* include sections on the APRN Scope of Practice, Qualifications for Licensure, Licensure, Duplicate License, Name or Address Change, Standards of Nursing Practice, Professional Certification Programs, Prescriptive Authority, Prescribing Guidelines for Anorexiants Drugs, Prescriptive Authority Advisory Committee, Nursing Education Programs, Prescribing for Chronic Nonmalignant Pain, Minimum Standards for Establishing a Patient Relationship and Telemedicine. You must keep your practice up-to-date.

ENHANCED NURSE LICENSURE COMPACT

The current Enhanced Nurse Licensure Compact (eNLC) is ONLY active for the registered nurse and licensed practical nurse. There has been confusion regarding the compact and your APRN license. You cannot travel to a compact state and practice with your Arkansas APRN license. The APRN licenses are single state only and must be issued by the state in which the practice takes place.

11TH

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Thu	Belize	8:00 AM	5:00 PM
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Sat	Fun Day At Sea		
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This activity has been submitted to the Midwest Multistate Division for approval to award nursing contact hours. The Midwest Multistate Division is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

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WHAT EDUCATORS NEED TO KNOW ABOUT THE ENHANCED NURSE LICENSURE COMPACT

A Brief History of the Nurse Licensure Compact (NLC)

Removing barriers to cross-border practice, the Nurse Licensure Compact (NLC) is an interstate agreement allowing a nurse to have one license and the privilege to practice in other compact states. Implemented in 2000, the NLC fosters public protection and access to care through the mutual recognition of one state-based license that is enforced locally and recognized nationally. Along with a majority of state nurses associations, hospital associations and health care facilities in every state overwhelmingly support the NLC. The NLC includes important patient safety features such as facilitation of the sharing of licensure, investigative and disciplinary action information among member states.

Since the NLC's initial launch, advances in technology and an increasingly mobile nursing workforce and patient population have created the need to break down barriers to interstate practice. Access to care has expanded. Telehealth has transformed care delivery and erased geographic boundaries. In recent years, hundreds of bills with the goal of enabling telehealth in more than 44 states were introduced. The NLC has the ability to remove the licensure barrier to telehealth practice for more than 4 million nurses. While this change has transpired, other health professions have developed interstate licensure agreements and Congress began discussing the possibility of national licensure.

In 2013, NCSBN's members began to discuss what the optimal licensure model would look like and eventually agreed that revising the current NLC (implemented in 25 states between 2000 and 2016) and the current APRN Compact (which was developed in 2001 but never implemented) would be in the best interests of all. In March of 2015 revisions to the two compacts were completed and in May 2015 a special assembly of delegates representing all BONs (two from each state) approved the new compacts. An ambitious initiative was kicked off to commit staff and financial resources to advocate for state adoption of the newly enhanced NLC (eNLC) and the APRN Compact.

MOVING FORWARD—THE ENHANCED NURSE LICENSURE COMPACT (ENLC)

Like the NLC, the eNLC increases access to health care, protects patient safety, reduces costs and supports state-of-the-art health care delivery. It also enhances nurses' mobility across states and allows nurses to quickly cross state borders when there is a disaster. The eNLC is also cost-effective, since an organization may share the expenditure of multiple licenses nurses can incur by crossing state lines. It also removes multiple and duplicate regulatory requirements, cutting down costs for nurses.

New provisions to the eNLC (as compared to the original NLC) include uniform license requirements (all states have the same licensure requirements) and state authority to obtain and submit criminal background checks.

In order to receive a multistate license in the eNLC, a nurse must meet the home state's qualifications, graduate from a board of nursing-approved nursing education program, pass the NCLEX-RN® or NCLEX-PN® Exam, have no active discipline on their license, submit to a criminal background check, have no prior state or federal felony convictions and have a valid Social Security number. The eNLC also contains a grandfathering provision: a nurse already holding a home multistate license on their compact's effective date can retain and renew that license. A nurse who changes their primary state of residence after the NLC's effective date must meet the new eNLC requirements to obtain a multistate license from their new home state.

To join, individual states must first enact eNLC model legislation. NCSBN staff are working with state legislatures to help accomplish this by testifying at committee hearings, participating in telephone and in-person meetings with legislators in target states, and drafting language to help bills move forward.

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Disciplinary Actions

APRIL 2018

The full statutory citations for disciplinary actions can be found at www.arsbn.org under *Nurse Practice Act*, Sub Chapter 3, §17-87-309. Frequent violations are A.C.A. §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by

the Board include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an employee monitored nurse contract and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the *Nurse Practice Act*. To submit a report use the online complaint form at www.arsbn.org, or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Adams	Shanna Marie Nalley Vought Wilkins	R069552, L037966	Hot Springs	Probation – 3 years	(a)(2), (a)(4), (a)(6)	April 11, 2018
Anderson	Marsha Lee Dugan	L033977	Van Buren	Letter of Reprimand	(a)(6), <i>Rules</i>	February 21, 2018
Anderson	Tina Annette Robinson Porter	L036375	Blytheville	Suspension	Terms and Conditions	April 12, 2018
Banning	Jacee Mae	R093982	Pocola, OK	Probation - 2 years	(a)(6)	April 11, 2018
Barker	Stephany J Marsh	R065213	El Dorado	Suspension - 1 year	(a)(4), (a)(6)	April 11, 2018
Bhatia	Ravi Alethea	R056347	Little Rock	Reinstatement to Probation		March 30, 2018
Branscum	Shonda Lee Russell	R069394, L033697	Calico Rock	Voluntary Surrender		April 3, 2018
Bratten	Angela Love Reams Berry	L033338	Bono	Voluntary Surrender		April 6, 2018
Broach	Stacy Lynn Hulse Wagner	L032568	Pine Bluff	Letter of Reprimand	(a)(6), <i>Rules</i>	March 19, 2018
Brooks	Anna Jeanette Brooks-Williams Brooks Van Dyke	R063857	Hot Springs	Probation - 3 years	(a)(4), (a)(6), (a)(7), (a)(8)	April 11, 2018
Campbell	Morgan Lynn	L058288	Calico Rock	Probation Status Removed		March 20, 2018
Carter	Candice Deann Carter Overby	R088098	Hackett	Revocation	(a)(2), (a)(4), (a)(7), <i>Rules</i>	April 12, 2018
Cockrell	Natalie LeRaye	L050937	Hensley	Letter of Reprimand	(a)(6), <i>Rules</i>	March 19, 2018
Coleman	Katrina Annette	L054689	Batesville	Letter of Reprimand	(a)(2), <i>Rules</i>	April 4, 2018
Compton	Jannis Kathryn Faust	R072681	Maumelle	Probation - 4 years	(a)(2), (a)(4), (a)(6)	April 11, 2018
Cortwright	Justin William	R087581, L049238	North Little Rock	Letter of Reprimand	(a)(6), <i>Rules</i>	April 6, 2018
Curtis	Jordan Ashley Gayle McFarland	L059134	Paragould	Letter of Reprimand	(a)(6), <i>Rules</i>	February 22, 2018
Davis	Amber Marie Gifford Rouse Gifford	R077159	Jonesboro	Voluntary Surrender		March 8, 2018
Deal	Tammy Marie	R088661	Warren	Probation Status Removed		March 19, 2018
Dunn	Rosalind	L053115	Texarkana	Letter of Reprimand	(a)(6), (a)(9), <i>Rules</i>	April 4, 2018
Earnest	Hollie Kay Swallers Hinkle McLaughlin	A001892, R064059, PAC 01759, L037969	Jonesboro	Probation – 3 years	(a)(6)	April 11, 2018
Ellis	Cathy Loretta	L024594	Waldron	Probation - 1 year	(a)(6)	April 11, 2018
Ennis	Judy L. Coons	R027420	Wynne	Suspension – 2 years	Terms and Conditions	April 11, 2018
Field	Tiffany	R094891	North Little Rock	Probation Status Removed		March 19, 2018

NAME	LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Fisher	Michael Andrew	C003229	Memphis, TN	Letter of Reprimand	(a)(1), (a)(2), <i>Rules</i> March 13, 2018
Fleckentstine	Brian Robert	RN Applicant	North Little Rock	Probation - 1 year	(a)(2) April 11, 2018
Fluker	Reginald Brian	L034534	Pine Bluff	Voluntary Surrender	April 12, 2018
Forrest	Jaclyn Sheigh	R087757	Monticello	Letter of Reprimand	(a)(1), (a)(2), (a)(6), <i>Rules</i> February 27, 2018
Fowler	Holley Aleece Smith Lawson	PAC 005216	Jonesboro	Probation - 1½ years	April 12, 2018
Franks	Franklin Delano R	L056932	Searcy	Voluntary Surrender	February 21, 2018
Grimes	Terri Marable	L018981	El Dorado	Letter of Reprimand	(a)(6), <i>Rules</i> February 20, 2018
Haywood	Angela Lee	R087686, L048975	Springdale	Voluntary Surrender	February 23, 2018
Huffman	Jennifer Dee McLeod	R086553	Blytheville	Probation - 3 years	(a)(4), (a)(6), (a)(8) April 11, 2018
Huitt	Debra Ann	L051234	Mabelvale	Probation - 2 years	(a)(6) April 11, 2018
Hunt	Leslie Ann Branson Tucker	R066674	Gillham	Probation - 3 years	(a)(2), (a)(4), (a)(6) April 11, 2018
Hunt	Kimberly Dawn Curran	L044307	McAlester, OK	Suspension	(a)(1), (a)(8) April 11, 2018
Johnson	Terriane Marie	R087674, L046797	Mabelvale	Suspension – 6 months	(a)(4), (a)(6) April 11, 2018
Keller	Katherine Ann Lemon	R054753	Siloam Springs	Letter of Reprimand	(a)(1), (a)(2), <i>Rules</i> April 4, 2018
Kelly	Linda Faye Ray	A003073, R065929	Memphis, TN	Probation Status Removed	March 29, 2018
Kenamer	Cynthia Ann	L050143	Van Buren	Probation - 2 years	(a)(6), (a)(9) April 11, 2018
Lentz	Jaclyn Mary Childers	L046001	Alma	Probation - 3 years	Terms and Conditions April 12, 2018

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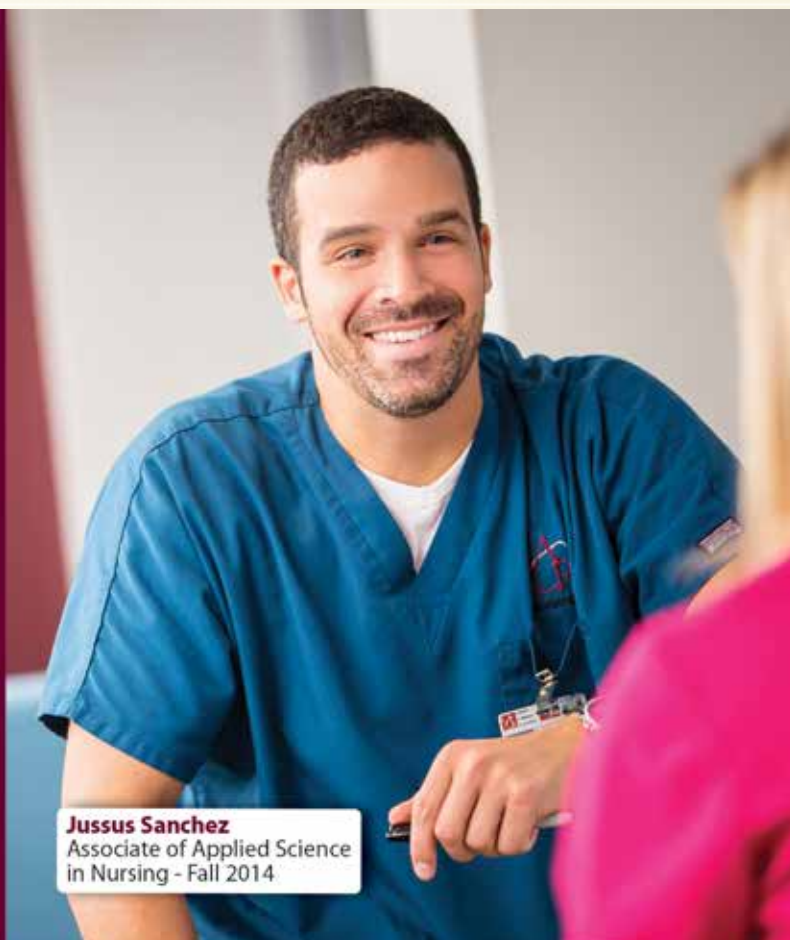
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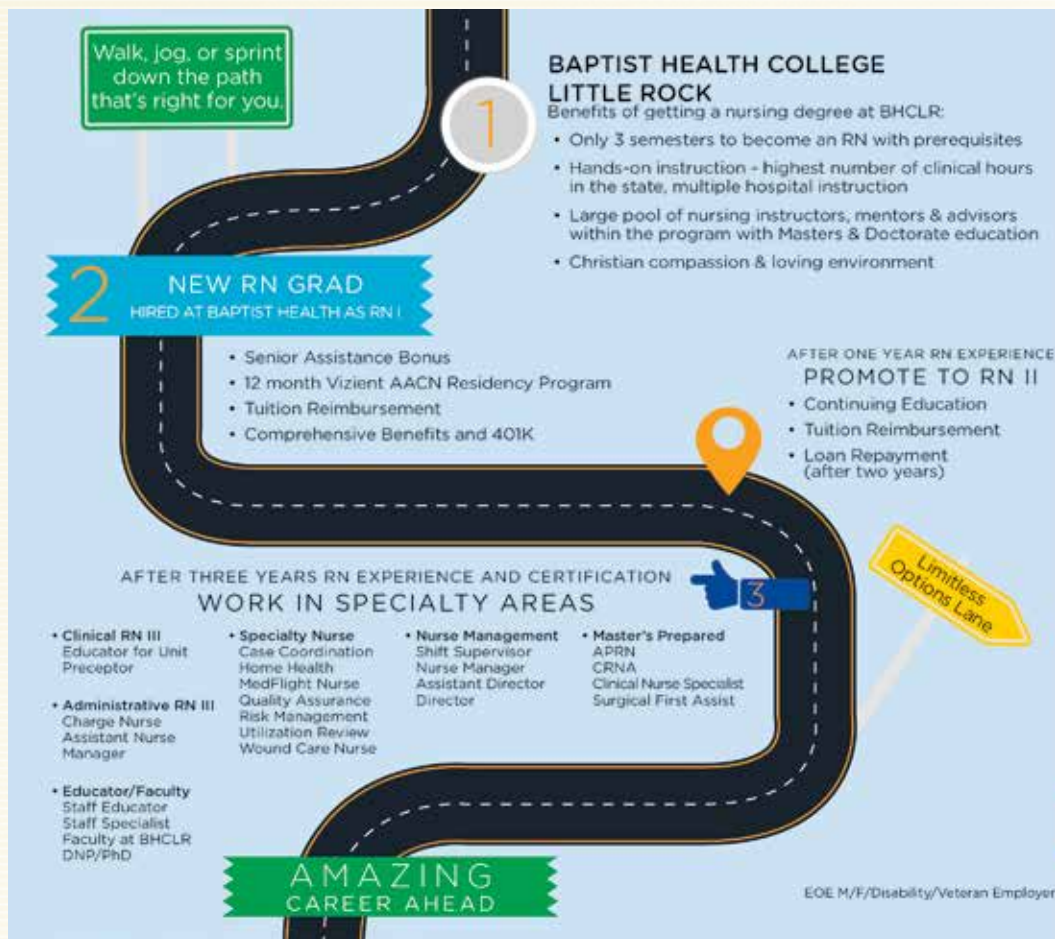
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Continued from page 21

NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Lewis	Alyce M D'Ambrosic	R071036	N. Stratford, NH	Letter of Reprimand	(a)(2), <i>Rules</i>	February 22, 2018
Litmon-Gray	Carlisa Rene'	R091883, L052314	Sherwood	Probation – 2 years	(a)(2), (a)(4), (a)(6)	April 11, 2018
Machen	Jodi Savannah Bradford Ball Braford	R092088, L049286	El Dorado	Suspension - 2 years	Terms and Conditions	April 11, 2018
Mahan	Shannon Patrice Hagar LaChance Hagar Hendrix	L042216	Newport	Letter of Reprimand	(a)(6), <i>Rules</i>	March 14, 2018
McBride	Toni Lynn	L045013	Texarkana	Letter of Reprimand	(a)(6), <i>Rules</i>	February 22, 2018
McDaniel	Zachary Paul	L052294	Jonesboro	Probation – 2 years	(a)(4), (a)(6)	April 11, 2018
Mickle, Jr.	Paul Perrytaine	R056125	Benton	Reinstatement		March 26, 2018
Miller	Terri Michelle Baker Townley	L045133	Smackover	Voluntary Surrender		March 28, 2018
Moody	Jill Ann Johnston	R052470	Lonsdale	Probation - 5 years	(a)(4), (a)(6)	April 11, 2018
Neel	Karen Elizabeth Phillips Dillard	L043817	Rosston	Voluntary Surrender		March 1, 2018
Owens	Christopher Ryan	L049290	Russellville	Letter of Reprimand	(a)(1), (a)(6)	February 28, 2018
Pennington	Linda Jean Kipkurui	L036697	Rison	Letter of Reprimand	(a)(1), (a)(6), (a)(9), <i>Rules</i>	April 5, 2018
Pollitzer	Kathryn Elizabeth	R062613	Little Rock	Probation - 1 year	Terms and Conditions	April 11, 2018
Rutherford	Crystal Joy Rutherford Gosney Dunlap	R064398, L025995	Tribune, KS	Letter of Reprimand	(a)(6), <i>Rules</i>	March 16, 2018
Sanders	Charles Harrison	L029607	Malvern	Revocation	(a)(1), (a)(2), (a)(6), <i>Rules</i>	April 11, 2018



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NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Scaife	Tonie Rae West	L035068	Fort Smith	Letter of Reprimand	(a)(6), <i>Rules</i>	April 4, 2018
Scott	Stacy Shae	PN Applicant	Cherokee Village	Probation - 1 year	(a)(2), (a)(4)	April 11, 2018
Simons	Loura May	L019843	Beebe	Suspension - 2 years	(a)(1), (a)(2), (a)(6), (a)(9)	April 12, 2018
Simpson	Sam Lawrence	A004373, R065216, 004136	Fayetteville	Letter of Reprimand	(a)(6), <i>Rules</i>	February 20, 2018
Smith	Whitney Jean	R071555, L037647	Fayetteville	Letter of Reprimand	(a)(6), <i>Rules</i>	April 4, 2018
Smith	Kyra Jean Jerry	R082673, L031456	El Dorado	Voluntary Surrender		April 10, 2018
Strozier	Charles Anthony	L057864	Waldron	Voluntary Surrender		February 27, 2018
Taylor	Charity Dawne	R104049	Harrison	Letter of Reprimand	(a)(6), <i>Rules</i>	February 22, 2018
Thomas	Deanna Spohr	L054022	Ash Flat	Voluntary Surrender		February 23, 2018
Thomas	Felicia Marie	L051281	Sheridan	Probation - 3 years	(a)(4), (a)(6)	April 11, 2018
Tyler	Deborah Ann Gardiner	L030339	Jacksonville	Letter of Reprimand	(a)(6), <i>Rules</i>	February 22, 2018
Weber	Lisa C	R087709	Cohoes, NY	Letter of Reprimand	(a)(7), <i>Rules</i>	April 4, 2018
Wren	Lauren Nicole Spears	L055032	Conway	Probation - 2 years	(a)(2), (a)(4), (a)(6)	April 11, 2018

continued on page 24

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Disciplinary Actions

JUNE 2018

Continued from page 23

NAME	LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Adams	David Burton	R051585	Hot Springs	Voluntary Surrender	(a)(1), (a)(2), (a)(4), (a)(6) May 14, 2018
Alexander	Tracy	R099791	Centerton	Probation Status Removed	April 19, 2018
Alexander	Andrea A.	L057283	Fitzgerald, GA	Letter of Reprimand	(a)(6), <i>Rules</i> May 17, 2018
Ashley	Karen Gail	R106351	Gibbsland, LA	Letter of Reprimand	(a)(1), (a)(2) April 30, 2018
Baker	Christe Dawn	L053139	Foreman	Probation Status Removed	May 30, 2018
Banks	Kyna Katrease	L051503	Conway	Probation – 1 year	(a)(6) June 6, 2018
Barnard	Janice Michelle	RN Applicant	Harrison	Probation – 1 year	(a)(2), (a)(4) June 6, 2018
Barry	Crystal Ann	PN Applicant	Jasper	Probation – 1 year	(a)(2), (a)(4) May 10, 2018
Bevins	Vanessa Kaye	L043054	Russellville	Letter of Reprimand	(a)(6), <i>Rules</i> May 18, 2018
Boaz	Stefanie Faith Anne	L053111	Elkins	Letter of Reprimand	(a)(6), (a)(9), <i>Rules</i> May 1, 2018
Bramlett	Kendra Elise	L056816	Clinton	Letter of Reprimand	(a)(2) May 22, 2018
Brashears	Courtney	L056014	Benton	Probation – 2 years	(a)(4), (a)(6) June 6, 2018
Breeding	Brieanna Ranae Loter	A003620, R069514, PAC3460	Vilonia	Probation Status Removed	April 19, 2018
Carver	Christy Ann	L052794	Hot Springs	Probation Status Removed	April 19, 2018
Daniel	Matthew Stephen	R088133, L050398	Fort Smith	Probation Status Removed	May 14, 2018
Dockins	Lindsay Nicole Desalvo Cook	L049492	Batesville	Probation Status Removed	April 20, 2018
Dodson	Halbert Dale	R066659	Maumelle	Voluntary Surrender	April 24, 2018

**Ad Space
Reserved
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NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Drake	Kathy Jo Short Mickle	R051407	Fort Smith	Letter of Reprimand	(a)(6), <i>Rules</i>	May 1, 2018
Drummond	Patrick Shawn	PAC004125	Jonesboro	Probation Status Removed		April 20, 2018
Duncan	Christina Marie McClain Hoselton	R067114	Wynne	Voluntary Surrender		May 11, 2018
Dunlap	Amy Lynne	L045787	Bigelow	Voluntary Surrender		April 20, 2018
Ellis	Kaneasha Marie	R102599, L056307	North Little Rock	Suspension – 2 years	(a)(4), (a)(6)	June 6, 2018
Evans	Nancy Dianne Finch	R043044, L018225	Ward	Voluntary Surrender		April 19, 2018
Garner	Charles Eugene	C000718, R016019	Searcy	Voluntary Surrender		April 24, 2018
Garrison	Macy Danielle	L054087	Austin	Probation Status Removed		May 14, 2018
Glass, III	Joseph Frederick	R070639, L034375	North Little Rock	Probation – 3 years	(a)(2), (a)(4), (a)(6), & (a)(9)	May 10, 2018
Green	Savannah Jasmine	L050217	Portales, NM	Probation Status Removed		April 20, 2018
Griffis	William	L052042	Hampton	Suspension – 2 years	(a)(6)	June 7, 2018
Hale	Meredith Ann	R090080	Benton	Reinstatement to Probation		April 19, 2018
Hamilton	Shannon	R102109	Conway	Letter of Reprimand	(a)(6), <i>Rules</i>	May 1, 2018
Hamilton	James Lloyd	L040621	Lonoke	Letter of Reprimand	(a)(6)	June 1, 2018
Harford	Danielle Lee	R096746, L051423	Arkadelphia	Letter of Reprimand	(a)(6), (a)(9), <i>Rules</i>	May 1, 2018
Headley	Katrina Lynn Buirley	L042780	Prescott	Suspension	Terms and Conditions	June 7, 2018

continued on page 26

**Ad Space
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**Ad Space
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Continued from page 25

NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Henry	Kimberly Sueanna Brown Cooper Robbins	L041838	Van Buren	Suspension – 2 years	(a)(6)	June 6, 2018
Higgins	Jewel Janice	L057818	Hot Springs	Voluntary Surrender	(a)(6)	April 16, 2018
Horton	Tiffany Leann Choate Lewis Choate	R100176, L042412	Russellville	Probation – 3 years	(a)(4), (a)(6), (a)(9)	June 6, 2018
Ivie	Angela Gayle Brock	R078057, L043243	Tuckerman	Probation – 4 years	(a)(4)(a)(6)	June 6, 2018
Janton	Amanda Jo	R091416	Little Rock	Probation – 2 years	(a)(6)	May 10, 2018
Johnson	Denise	R093318	Searcy	Letter of Reprimand	(a)(6)	May 23, 2018
Jones	Alicia Dawn Holliday	R093203	Batesville	Reinstatement to Probation		April 19, 2018
Jones	Brenesha Lynay Weaver	L058499	Benton	Letter of Reprimand	(a)(1), (a)(2)	May 28, 2018
Kaufman	Lisa Gail Hoggard	R055401	Fayetteville	Letter of Reprimand	(a)(6), <i>Rules</i>	May 1, 2018
Kiersey	Michael Edward	C002755, R044310	Benton	RN Probation – 5 years, CRNA Suspension – 6 months	(a)(4), (a)(6)	May 10, 2018
Maness	Brian Ray	R079592	Perryville	Probation Status Removed		April 19, 2018
Mason	Deborah Charlyn Ragsdale	R085614, L043367	Berryville	Probation Status Removed		May 14, 2018
Mathison	Melissa M	R101096	Rogers	Voluntary Surrender		April 24, 2018
McClanahan	Michael	R091597	Alexander	Reinstatement to Probation		April 19, 2018
McNeely	Don Freeman	L047665	Hot Springs	Suspension – 2 years	(a)(2), (a)(6)	June 7, 2018
McVay	Sarah Grace Patterson	L057845	Wynne	Letter of Reprimand	(a)(6), <i>Rules</i>	May 8, 2018

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NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Montgomery	LaRonda Yvette	L045692	Hot Springs	Letter of Reprimand	(a)(6), <i>Rules</i>	May 8, 2018
Morris	Emily Brett	MO 2009014970	Couch, MO	Cease and Desist	(a)(4), (a)(6)	May 7, 2018
Myles	Lillian Novak Tucker	L043361	Beebe	Suspension	Terms and Conditions	June 6, 2018
Neff	Kellie Michelle Watts Yarberry	L041321	Morrilton	Voluntary Surrender		May 11, 2018
Newton	Salena Sue Smith	L041350	Ft. Smith	Probation – 2 years	(a)(4), (a)(6), and (a)(9)	May 10, 2018
O'Brien	Kaylean Friend	R073235	Harrison	Letter of Reprimand	(a)(2)	May 17, 2018
Owens	Larry Wayne	R036243	Cabot	Probation Status Removed		April 19, 2018
Phipps	Misty Dell	R090103, L050261	Mountain Home	Probation – 1 year	(a)(6)	June 6, 2018
Piggee	Charlotte Evette Nelson	L022657	Nashville	Letter of Reprimand	(a)(6), <i>Rules</i>	May 1, 2018
Rider	Joyce Sue	L046450	Hoxie	Probation – 5 years	(a)(6)	June 7, 2018
Robinson	Shara Kirsten	L050374	Malvern	Probation – 3 years	(a)(2), (a)(4) and (a)(6)	May 10, 2018
Rogers	Cara Leigh Williams Cunningham Guill	L041240	Greenwood	Probation – 2 years	(a)(4), (a)(6) and (a)(9)	May 10, 2018
Rogers	Jennifer Nicole	R106388	Van Buren	Letter of Reprimand	(a)(1), (a)(2)	April 30, 2018
Russo	Charlene Louise	L056121	Fulton	Voluntary Surrender	(a)(6)	May 11, 2018
Sakian	Cynthia F	L056513	Cotter	Voluntary Surrender		May 15, 2018
Schwartz	Carri Marie Jeffers Schwartz McCain	R066257	Fayetteville	Probation Status Removed		May 3, 2018
Simpson	Patrick Timothy	R106587, L047446	Paragould	Letter of Reprimand	(a)(1), (a)(2)	April 30, 2018

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NAME	LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Slaton	Angela Lorraine	R087051	Rogers	Probation – 1 year	(a)(6) May 10, 2018
South	Rachel Elizabeth Davis Wallace	L043020	Beebe	Probation – 3 years	(a)(2), (a)(4), (a)(6) June 6, 2018
Taylor	Angela Michelle Austin	L045413	Mablevale	Suspension – 2 years	(a)(4), (a)(6) Terms and Conditions June 6, 2018
Thompson	Cody Ray	R102891, L055408	Arkadelphia	Probation – 1 year	(a)(2) June 6, 2018
Thryselius	Sara Evelyn Pankey	R082648, L046850	North Little Rock	Probation Status Removed	April 19, 2018
Tucker	Deann Marie	R100795	Sherwood	Probation – 1 year	(a)(2) June 6, 2018
Turner	Bambi Lee	L054113	Clinton	Suspension – 2 years	(a)(6) June 6, 2018
Ulibarri	Deborah Fay Waters	R098464, L043305	Jonesboro	Letter of Reprimand	(a)(6), <i>Rules</i> May 8, 2018
Vannatter	Stacy Lynn Reed	R093024, L052653	Pineville	Probation – 1 year	(a)(2), (a)(6) May 10, 2018
Vo	Jade Ngoc	TN 201596	Memphis, TN	Cease and Desist	(a)(2) May 17, 2018
Ward	Nathan Dwayne	R067098	Barling	Reinstatement to Probation	May 14, 2018
Ward	Olevia D	R098018	Farmington	Voluntary Surrender	April 24, 2018
Wilkerson	Jacqueline Kayley	RN Applicant	Batesville	Probation – 1 year	(a)(2) May 10, 2018
Wilson	Nancy Jo Williams Hogue	R055497	Malvern	Probation Status Removed	June 1, 2018
Wilson	Linda Lavarre Higgs	L043013	Cabot	Suspension – 2 years	Terms and Conditions June 7, 2018

UAMS Recognizes Exceptional Nurses



The following nurses were recognized as our 2018 Annual Nursing Award recipients:

- **Becky Sartini, RN** - Women/Infant Service Line TRANSFORMATIONAL LEADERSHIP AWARD
- **April Verver, RN** - CVICU H4 COMMUNITY SERVICE AWARD
- **Alex Cleveland, RN** - Women/Infant Service Line PRECEPTOR AWARD
- **Sherrie Searcy, RN** - Emergency Department RESOURCE AWARD
- **Rebecca Hulsey, RN** - Cardiac/Progressive Care F8 INNOVATION AWARD
- **Richard Milam, RN** - CVICU H4 EDUCATION AWARD

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From left to right: Becky Sartini, Richard Milam, Sherrie Searcy, April Verver, Rebecca Hulsey, and Alex Cleveland



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