



# ASBN *Update*

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February/March 2018

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**HOW DO I VERIFY  
NURSING LICENSE  
INFORMATION?**

**DISCIPLINE 101:  
WHAT IS AN  
UNENCUMBERED  
LICENSE?**

**RENEWAL FEES:  
WHAT DO I GET  
FOR MY MONEY?**

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*Publication of the* **Arkansas State Board of Nursing**





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*The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.*

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Editor, Arkansas State Board of Nursing,  
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edition 89

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## C o n t e n t s

Executive Director's Message • 4

President's Message • 6

Staff Directory • 8

Board Business • 9

Two New Members Appointed to the Arkansas State Board of Nursing • 10

Updates on Medicaid's New Management Information System • 12

How Do I Verify Nursing License Information? • 13

Renewal Fees: What Do I Get for My Money? • 14

Discipline 101: What Is an Unencumbered License? • 16

APRN CORNER—Revisions to ASBN Rules, Chapter 4, Advanced Practice Registered Nurse • 18

Nurse Licensure Compact Continues to Grow • 20

Disciplinary Actions • 22

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# The Enhanced Nurse Licensure Compact

Arkansas passed legislation for the Nurse Licensure Compact in 1999, and it was enacted in 2000. The Nurse Licensure Compact not only benefits the nurse with increased mobility to practice, but it also increases access to care for patients. The nursing profession has led the way in compact licensure, and several other health care professions are now moving forward with licensure compacts.

One of the big changes to the compact for Arkansas nurses is the implementation of the Uniform Licensure Requirements (ULRs). Nurses with an active Arkansas multistate license on July 20, 2017, were grandfathered in with a multistate license and did not have to meet the ULRs. However, all new licensees since that time are required to meet the ULRs in order to have a multistate license.

The Uniform Licensure Requirements are:

- Meets Arkansas' requirements for licensure
- Graduation from Board approved nursing program
- International applicants — independent credentials review agency
- English proficiency exam if English is not primary language
- Passed NCLEX® or predecessor
- Eligible for or holds active unencumbered license
- Biometric criminal records check
- No felony conviction
- Misdemeanors related to nursing are considered case-by-case
- No current discipline or participation in alternative program
- Valid Social Security number

The ULRs that will affect Arkansas licensees the most are the two related to convictions. If a new licensee has any type of felony conviction or a misdemeanor related to the practice of nursing they are only eligible for a single state license which is valid in Arkansas only.



If a nurse who was grandfathered in from the original compact obtains a felony conviction or a misdemeanor related to the practice of nursing they will lose their multistate privileges and only be eligible for a single state license.

A couple of things to remember:

- You must have a license or privilege to practice in the state in which you practice. That is an easy concept when you are working in a brick and mortar facility — it is where you go to work every day. However, if you practice telephonically or electronically, your practice is the state where your patient is located. Therefore, if you call a patient in another state and offer nursing advice you must be licensed in the state where the patient resides. Another common example is distance education. Faculty teaching students in other states must be licensed in the state where the student resides.
- While a nurse is under disciplinary orders, which restrict the ability to practice, the nursing license is a single state license. Upon completion of the disciplinary order, you must meet the ULRs in order to be reinstated to a multistate license.

Every issue of the *ASBN Update* for the past year has had information about the compact and its effect on nursing practice in Arkansas. Please go back and read this information so you have a clear understanding of the changes. For a current map of the compact states and other valuable information, go to the ASBN website and click on the compact tab.



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# HAPPY NEW YEAR!

Happy New Year! I cannot believe we are two months into 2018 already! I hope you had a wonderful holiday season and were able to spend some time with family and friends.

In December, I had the honor of speaking at ASU-Mountain Home's pinning and graduation ceremony for their registered and practical nursing students. It was a beautiful event, and it is always nice to see the excitement on the faces of the graduates and the pride of their family members.

After being asked to speak to the graduates, I thought about what I wanted to say. What would be important for these new graduates to hear as they enter the nursing profession? As I contemplated on what I was going to say, I knew it was important to me that I spoke directly to the graduates. I decided to discuss the important roles of a nurse — the nurse as a professional, a collaborative leader, an innovator and as an advocate. I will share a little of what I shared with them.

## THE PROFESSIONAL

Nurses were voted the most trusted profession for the 16th consecutive year in 2017! As a matter of fact, nurses have received this honor since they were added to the poll in 1999, with the exception of 2001, when firefighters received the honor following 9/11. It is vital that we understand how our profession is perceived, as a professional. People look at nurses as a nurse twenty-four hours a day, 7 days a week. It is important that you not only grow professionally, but also personally. That is a huge responsibility. It is important to continue to seek learning opportunities, serve our communities and be the role models that youth look to when deciding their career path.

## THE COLLABORATIVE LEADER

What nurse believes they are solely capable of caring for their patient? Hopefully, no one. It is vital that we



work as a team with other healthcare disciplines for the good of the patient. Without physicians, pharmacists, respiratory therapists, phlebotomists, nurse aides, radiologic technologists, housekeeping, and on and on, we could not do our job. It is vital that we work with one another and nursing can lead the way in this collaborative effort, but equally as important is the collaboration amongst our own profession. Nurses must stop eating their young and work to make the novice nurse a pro — train them to be better than we are, smarter than we are, more skilled than we are. I mean, after all, they will be taking care of us or our family members one day!



## THE INNOVATOR

This is a role that nurses don't often think is their role. However, we are the ones on the front line, and we see what does and does not work when caring for our patients. What if there's a better way to do a procedure, a problem with a piece of equipment, an idea that makes caring for our patients safer? Who better than the nurse to speak up and lead the way in making the change. Be a change agent. Don't ever think, well I'm just the nurse. Nurses change the world every day.

## THE ADVOCATE

This is one you have heard over and over. We are the patients' advocate — their voice. That's important, but just as important is being an advocate for our profession. There are over 53,000 licensed nurses in our state. Can you imagine the voice we would have if everyone got involved in our profession? Join your professional organizations; serve on boards, like this one, but also others, including hospital boards, insurance boards and school boards. Talk to your representatives about what is needed in healthcare and in nursing. Vote for the individuals that know, or are at least interested in learning about what issues are occurring in nursing, like nurse-patient ratios and safe practice. Run for office!

These are not the only roles nurses play, but four that I thought needed to be expounded upon, not only for the novice nurse, but for us seasoned ones as well. I'll leave you with one of my favorite nursing quotes by Carolyn Jarvis, "The character of the nurse is as important as the knowledge one possesses." Here's to a wonderful and productive 2018!

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**ARKANSAS STATE  
BOARD OF NURSING**  
1123 South University Ave.  
Suite 800  
Little Rock, AR 72204  
Office Hours: Mon - Fri  
8:00-12:00; 1:00-4:30  
Phone: 501.686.2700  
Fax: 501.686.2714  
www.arsbn.org

*All staff members may be  
reached via e-mail by using first  
initial and last name@arsbn.org*

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ASBN Executive Director

Fred Knight  
ASBN General Counsel

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## BOARD DATES

### 2018

April 11..... Hearings  
April 12 ..... Hearings  
May 9 ... Board Strategic Planning  
May 10 ..... Business Meeting  
June 6 ..... Hearings  
June 7 ..... Hearings  
July 11..... Hearings  
July 12 ..... Hearings  
September 12 ..... Hearings  
September 13 ... Business Meeting  
October 10..... Hearings  
October 11..... Hearings  
November 14 ..... Hearings  
November 15 ..... Hearings



# Special Notice about the Arkansas State Board of Nursing Magazine

The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the *ASBN Update's* contents. Please contact LouAnn Walker at the Board office (501.686.2715) if you have questions about any of the articles in this magazine.



Standing, L to R: Renee Mihalko-Corbitt, APRN; Janice Ivers, RN; Melanie Garner, LPN; Rachel Sims, RN; Lance Lindow, RN; Stacie Hipp, APRN; Pamela Leal, RN, Rep. of the Older Population; Haley Strunk, LPN; Neldia Dycus, RN. Seated, L to R: Mike Burdine, RN, Treasurer; Yolanda Green, LPN, Vice President; Ramonda Housh, APRN, President; Kaci Bohn, Ph.D., Consumer Representative, Secretary

## BOARD BUSINESS

President Ramonda Housh presided over the hearings on January 10 and the business meeting held on January 11. Highlights of Board actions are as follows:

- Granted Continued Full Approval to:
  - Associate of Applied Science in Nursing Program at the University of Arkansas Monticello until the year 2022
  - National Park College Practical Nurse Program until the year 2022
  - Southeast Arkansas College Practical Nurse Program until the year 2022
  - University of Arkansas at Fort Smith Baccalaureate in Nursing Degree Program until the year 2022
- Approved Southern Arkansas University Tech Practical Nursing Program's curriculum revision effective immediately
- Granted Pre-requisite Approval to the Southern Arkansas University Tech LPN/Paramedic to RN Associate of Science Degree in Nursing Program
- Accepted the letter of voluntary closure and teach-out plan for the Southeast Arkansas College Generic RN Track and LPN/Paramedic to RN Track effective May 2018
- Accepted the 2017 NCLEX® low pass rate responses and reports for the following programs:
  - Arkansas State University Mountain Home—PN (First Year)
  - Arkansas State University Mountain Home—ADN (First Year)
  - Baptist Health College, Little Rock—ADN (First Year)
  - JPMC School of Nursing—ADN (First Year)
  - Southeast Arkansas College—ADN (Three Years)
  - Southern Arkansas University—BSN (First Year)
  - Baptist Health College, Little Rock—Diploma
  - JPMC School of Nursing—Diploma
  - Southern Arkansas University—ADN
  - University of Arkansas at Pine Bluff—BSN
- Continued the disbursement of funds from the Faith A. Fields Nursing Loan Program for the

2018 Spring Semester, as follows:

### Educator Applicants:

1. \$1,500.00 payable to the American Sentinel University on behalf of Ashley Murdock
2. \$1,500.00 payable to the Arkansas Technical University on behalf of Ashley Ball
3. \$1,500.00 payable to the American Sentinel on behalf of Elizabeth Riley

### Practice Applicants:

1. \$1,200.00 payable to Northwest Tech on behalf of Amanda Burton
2. \$1,200.00 payable to University of Central Arkansas on behalf of Emily Luck
3. \$600.00 payable to University of Arkansas in Little Rock on behalf of Amanda Harwell

- The recipients for the Jill S. Hasley Scholarship Loan are listed as follows:

### Educator Applicant:

1. \$3,000.00 payable to the University of Arkansas in Fayetteville on behalf of Susan Ferguson

### Practice Applicant:

1. \$600.00 payable to University of Arkansas in Little Rock on behalf of Wesley Smith



# TWO NEW MEMBERS APPOINTED TO THE ARKANSAS STATE BOARD OF NURSING

**LouAnn Walker**

*ASBN Update Editor/Public Information Coordinator*



Gov. Asa Hutchinson recently appointed two new members to the Arkansas State Board of Nursing.

The new members are:

Neldia Dycus, of Cabot, is a registered nurse and works at the Arkansas Department of Health as the Central Region Director. Previously, she practiced at Baptist Medical Center as a staff nurse for labor and delivery and ICU, and as a chief nurse at St. Anthony CHI and St. Vincent North CHI. She earned a nursing diploma from the Baptist School of Health, a bachelor's degree from the University

of Arkansas at Little Rock and master degrees in health services administration and human resource development from Webster University. Dycus also has a post-graduate certificate in public health from University of Arkansas for Medical Sciences. When asked why she wanted to serve on the Board, she said, "I have been interested in serving on the board for many years. I see it as a way to contribute to my profession and to give back to the nursing community." Dycus is married to Dennis Dycus and has one daughter, two stepsons and six

grandchildren. Her hobbies include drawing, writing and reading. Dycus is a nursing diploma representative on the Board and replaces Karen Holcomb.

Rachel Sims, of Little Rock, is a registered nurse and fills an at-large position on the Board which can be filled by a registered nurse or licensed practical nurse. She earned her bachelor degrees in nursing and dietetics from University of Central Arkansas, and is certified from the American Society for Aesthetic Plastic Surgery. Sims also has certifications in Advanced Injection Training and Advanced Laser Resurfacing Certified and works at Little Rock Plastic Surgery. Previously, she worked at Conway Regional Medical Center. Sims stated, "I want to represent my field of nursing to make positive changes to ensure patient safety. In 2017, Sims was named as *AY's* (*About You* magazine) Best Healthcare Professional. In her spare time, she enjoys running. She replaces Terri Imus on the Board.

## **ABOUT ARKANSAS STATE BOARD OF NURSING**

The Arkansas State Board of Nursing, comprised of 13 Arkansas residents appointed by the Governor, was established by the Arkansas Legislature in 1913 to safeguard the life and health of its citizens, and achieves its mission by developing standards for safe nursing care, approval of nursing schools and regulating licenses to practice nursing.

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# Updates on Medicaid's New **MANAGEMENT INFORMATION SYSTEM**

Arkansas Medicaid's new Medicaid Management Information System (MMIS) — the automated system used to process Medicaid claims — is up and running. Providers are now able to access the new portal to submit all types of claims — institutional, professional and dental.

The new MMIS gives you the ability to:

- attach supporting documentation for faster payment, thus reducing the need to submit paper claims.
- verify eligibility.
- retrieve remittance advices that will stay in the new portal for up to seven years.
- state requested prior authorizations.
- send secure correspondence.
- upload claims.
- download reports and files.

Many providers registered early for the portal and were ready to start working with the new MMIS once the portal went live in November 2017.

AFMC provided 40 training workshops in 19 different Arkansas cities to introduce providers to the new MMIS and to train them how to use the new health care portal. In addition, AFMC held refresher workshops and webinars for providers that missed any trainings.

## **PROVIDER ELECTRONIC SOLUTIONS (PES) SOFTWARE**

In addition to the new MMIS, the Provider Electronic Solutions (PES) software continues to be available. A new submitter ID, called Trading Partner ID (TP ID) that replaces the MC ID, is required with the new version 2.25. Providers are still able to submit claims in a batch.

Since the launch of the new MMIS, we have experienced a few problems. DXC Technology (formerly Hewlett Packard Enterprise) is constantly working to correct these issues. AFMC and DXC Technology held three webinars

to address problems and encouraged providers to ask questions. The webinar is posted on the Frontline website under training materials.

Providers who continue to have problems should first access the Frontline website at [www.medicaid.state.ar.us](http://www.medicaid.state.ar.us) to see immediate notifications. Updates on issues and resolutions are posted daily.

## **CHANGES IN BILLING**

You may experience changes in how you bill using the new MMIS. The Frontline website includes a billing matters section that addresses these changes.

The website also includes job aids to assist you. These are step-by-step instructions on how to submit a claim, check claim status and eligibility, treatment history and much more. Visit [www.medicaid.state.ar.us](http://www.medicaid.state.ar.us) to view the job aids, webinars and the Frontline website.

## **CHANGES IN PROVIDER RELATIONS**

The new system includes changes in your provider relations team. AFMC has a new MMIS provider outreach team to provide support to providers and their staff. AFMC's support includes MMIS workshops, virtual trainings, webinars and on-site visits for billing and policy issues.

AFMC's MMIS provider outreach team includes Becky Andrews, MMIS manager; Andrea Rowlett-Allen, supervisor; Karen Young, trainer; and nine outreach specialists. To find the outreach specialist for your area visit [www.afmc.org/mmis](http://www.afmc.org/mmis).

Providers' first point-of-contact for general questions or billing issues should always be the provider assistance center (PAC) at DXC Technology, phone toll free at 800-457-4454. For escalated issues, providers may call or email their outreach specialist at their regional mailbox to schedule a virtual or on-site visit.





# How Do I Verify Nursing License Information?

The public, licensees, nursing employers and other state boards or organizations can obtain verification of licensure information to confirm if an individual holds a current, valid nursing license in Arkansas.

In order to verify a nursing license access [www.arsbn.org](http://www.arsbn.org) and click on the License Verification link under other Online Services.

The following options are available for verification of an Arkansas nursing license:

1. Nursys® Nurses' verification. The Nursys licensure and disciplinary database is the repository of data provided directly from the Arkansas State Board of Nursing. Nursys is primary source verification equivalent and provides licensure verification and discipline status instantly. Arkansas's repository of data for registered nurses, licensed practical nurses and advanced practice registered nurses is provided directly to Nursys, thus

facilitating an employer's ability to make informed employment decisions. In addition to license verification, a license can be viewed for disciplinary status, including any discipline regarding privilege to practice in a Nurse Licensure Compact state. For participating states, go to [www.nursys.com](http://www.nursys.com). If the original state of nurse licensure is not a Nursys® participant, contact the original state licensing board. NOTE: To verify, medication assistant-certified, Arkansas RNP and LPTN licenses, you must access the ASBN Registry Search.

Access and view or download discipline documents as applicable.

2. ASBN Registry Search. Go to <https://www.ark.org/arsbn/statuswatch/index.php/nurse/search/new>. The data is updated daily and may be used as primary source verification. License cards do not list an expiration date and are not considered validation of current licensure.

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# RENEWAL FEES

## WHAT DO I GET FOR MY MONEY?

I recently received a call from a nurse who was renewing her license. She wanted to know what she gets for her money. Some people have the misconception that Arkansas State Board of Nursing (ASBN) is an advocate for the nurse, much like AARP offers benefits and discounts to seniors. However, this is not the role ASBN serves. Although the ASBN is an agency concerned with the nursing profession, it is a regulatory agency serving the public, not an association serving the individual nurse's interest. The Board's mission is to "protect the public and act as their advocate by effectively regulating the practice of nursing."

The board carries out the following responsibilities in the interest of public protection:

1. Cause the prosecution of persons violating the *Nurse Practice Act*
2. Employ personnel necessary for carrying out its' functions
3. Study, review, develop and recommend role levels of technical classes of nursing service and practice to state and federal health agencies and to public and private administrative bodies
4. Prescribe minimum standards and approve curricula for educational programs preparing persons for licensure as registered nurses, advanced practice registered nurses, registered nurse practitioners, licensed practical nurses, licensed psychiatric technician nurses and preparing persons for certification as medication assistants
5. Provide for surveys of such programs at such times as it deems necessary, or at the request of the schools
6. Approve programs that meet the requirements of the law
7. Deny or withdraw approval from educational programs for failure to meet prescribed standards
8. Examine, certify and renew the certifications of qualified applicants for medication assistants
9. Examine, license and renew the licenses of duly qualified applicants for professional nursing, practical nursing, and psychiatric technician nursing
10. License and renew the licenses of qualified applicants for registered nurse practitioner and advanced practice nursing
11. Grant certificates of prescriptive authority to qualified advanced practice registered nurses
12. Convene an advisory committee as provided for in the law to assist with oversight of prescriptive authority and medication assistants, and
13. Conduct disciplinary proceedings as provided for in the law.



There are currently over 53,000 licenses issued by the Board. There are associations that you may choose to join which do advocate specifically for the nurse. Although this is not the role of ASBN, each nurse is also a member of the public. Regulating the practice of nursing not only benefits the public, but also the profession as a whole by maintaining a level of competence in the licensees. So... in a way, this does benefit the nurse individually as being associated with one of the most respected professions is a pretty impressive benefit in itself.



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# DISCIPLINE 101

## WHAT IS AN UNENCUMBERED LICENSE?

The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing. One means of regulating the practice of nursing is to monitor nursing practice. This is accomplished through employers, patients, patient family members, co-workers, nursing school instructors, the press and other public members. Nurses are held to very high ethical standards by their professional associations, licensing agencies and the people they provide care.

Board staff is often asked about what it means to have a nurse's license disciplined. By definition, an **unencumbered license is a license that is free of disciplinary limitations** (*Arkansas State Board of Nursing Rules*, Amended, January 1, 2018). An **encumbrance on a license means a revocation or suspension of, or any limitation on, the full and unrestricted practice of nursing imposed by a licensing board** (*Nurse Licensure Compact*, Approved May 4, 2015, Special Delegate Assembly, National Council State Boards of Nursing).

If a license is encumbered, the nurse's practice may be limited and under Board Order subject to monitoring, unless the license is revoked. In Arkansas, revocation of a nursing license is permanent and the nurse may not ever hold a nursing license or practice as a nurse again.

When a license is currently encumbered and the nurse is under Board monitoring, the nurse must disclose to all employers who may want to hire her or him as a nurse that the nursing license is under Board Order. Board Orders and other final disciplinary documents may be reviewed at [NURSYS.com](http://NURSYS.com).

The Board Order generally lists stipulations in which the nurse must comply. Examples of stipulations may include licensure suspension followed by probation or a requirement to appear before the Board before reinstatement to probation, a civil penalty, restrictions to the nurse's practice setting, drug screening, support group meetings, or course work. A nurse holding an encumbered license may not be able to attend nursing school. The schools, not the Board of Nursing, define



admission and attendance restrictions. Until the nurse completes Board monitoring and the nursing license is unrestricted, the nurse may not return to school to complete the desired nursing degree.

When an employer verifies the nurse's licensure, a license that is currently under investigation or an encumbered license will have a flag indicator by the license. This signals to the potential employer to discuss with the nurse the nature of the flag. A nurse's license may also be flagged because of past discipline. Once the nurse has completed the Board Ordered stipulations and the nurse is cleared from monitoring, the flag remains as notice that the nurse has been disciplined in the past.

A nurse who has completed all stipulations of a disciplinary action and that action is cleared, the license is no longer considered encumbered and the nurse may return to the full and unrestricted practice of nursing. Remember, an **unencumbered license is a license that is free of disciplinary limitations**.



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# Revisions to ASBN Rules, Chapter 4, Advanced Practice Registered Nurse

Arkansas State Board of Nursing (ASBN) has completed revisions to Chapter 4 *Rules*. The updated *Rules* may be viewed at [www.arsbn.org](http://www.arsbn.org) by looking under the Laws and Rules tab. Chapter 4 of ASBN *Rules* is dedicated to the practice of the Advanced Practice Registered Nurse (APRN). APRNs are responsible for integrating these rules into their practice.

ASBN *Rules*, Chapter 4, Section VI, B. 5. a-i, incorporates Act 372 of 2017, which authorizes the APRN to sign the following official documents:

- A. Certification of disability for patients to receive disabled parking permits or placards from the Office of Motor Vehicle;
- B. Sports physicals to authorize student athletes to participate in athletic activities;
- C. Physicals for bus drivers;
- D. Forms relating to do-not-resuscitate orders;
- E. Forms excusing a potential jury member due to an illness;
- F. Death certificate;
- G. Workers' compensation forms;
- H. Forms relating to absenteeism for employment or school purposes; and
- I. Authorizations for durable medical equipment.

Please be aware that this does not expand one's scope of practice.

ASBN *Rules*, Chapter 4, Section VIII, D. 3. b-c, states:

- b. The APRN shall not prescribe hydrocodone combination products for acute pain in excess of seven (7) days.
- c. The APRN shall not prescribe Schedule II controlled substances for his or her own use or for the use of his or her immediate family.

ASBN *Rules*, Chapter 4, Section VIII, K. 1-4 incorporates Act 820 which is an Act to amend the Prescription Drug Monitoring Program (PDMP) and mandate prescribers to check the PDMP when prescribing certain medications. It states:

1. APRNs may delegate access to the Prescription Drug Monitoring Program (PDMP) for running requested reports to no more than two licensed nurses under his or her supervision or employment at each practice location.
2. APRNs with prescriptive authority shall review PDMP report from the Prescription Drug Monitoring Program prior to prescribing:
  - a. An opioid from Schedule II or Schedule III every time prescribing the medication to a patient; and
  - b. A benzodiazepine medication for the first time and every six (6) months thereafter prescribing for a patient.
3. Review of the PDMP report shall be documented in the patient's medical record.
4. Mandatory checking of the PDMP does not apply when prescribing a controlled substance to a patient:
  - a. Immediately before or during surgery; or
  - b. During recovery from surgery while in a health-care facility; or
  - c. In a healthcare facility; or
  - d. When necessary to treat a patient in an emergency situation at the scene of an emergency, in a licensed ground ambulance, or in the intensive care unit of a licensed hospital; or
  - e. In palliative care or hospice; or
  - f. In a licensed nursing home facility; or
  - g. In situations in which the PDMP is not accessible due to technological or electrical failure.

It is imperative that you sign up for the PDMP if you have prescriptive authority and hold a DEA certificate.

ASBN *Rules*, Chapter 4, Section XIII, describes the minimum standards for establishing a patient relationship, and Section XIV, A, B-11, identifies the rules related to Telemedicine.



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cen-review-tickets-41410994399](https://www.eventbrite.com/e/cen-review-tickets-41410994399)

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# Nurse Licensure Compact Continues to Grow



Marlene Carbullido, Interim Executive Officer, Guam Board of Nursing

The Nurse Licensure Compact (NLC) continues to expand across the United States. At the time this article was written, 29 states have passed legislation to join the NLC. The two newest states, New Mexico and Colorado, joined January 19, 2018. Currently, there is pending legislation in seven other states with the expectation that several of those states will pass their legislation within the next few weeks. The goal is for all 50 states to become a member of the NLC. For a current map of the NLC states, go to [www.nursecompact.com](http://www.nursecompact.com).

Several of the U.S. territories are also exploring the possibility of joining the NLC. Sue Tedford, ASBN Executive Director and Chair of the NLC Commission, along with Jim Puente, NLC Director and Rick Masters, Legal Counsel, visited the islands of Hawaii and Guam to meet with the Boards of Nursing, legislators, nurse leaders and practicing nurses to discuss the benefits of being a member of the NLC. There is tremendous interest from everyone. Imagine a travel nurse assignment to the beautiful islands!



L to R: Jim Puente, NLC Director; Marlene Carbullido, Interim Executive Officer; Sue Tedford, ASBN Executive Director; Rick Masters, NCSBN Legal Counsel





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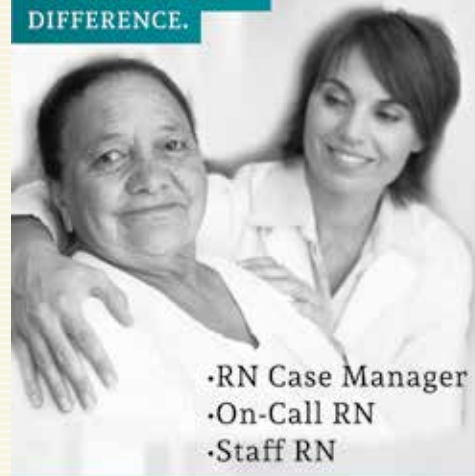
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# Disciplinary Actions

## JANUARY 2018

The full statutory citations for disciplinary actions can be found at [www.arsbn.org](http://www.arsbn.org) under *Nurse Practice Act*, Sub Chapter 3, §17-87-309. Frequent violations are A.C.A. §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by

the Board include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an employee monitored nurse contract and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the *Nurse Practice Act*. To submit a report use the online complaint form at [www.arsbn.org](http://www.arsbn.org), or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Baillie	Joseph G F	R040371	North Little Rock	Letter of Reprimand	(a)(1)	December 18, 2017
Baker	Christopher Cody	R081756	Benton	Voluntary Surrender		November 21, 2017
Barber-Lowery	Tara Anne	R072238	Jacksonville	Letter of Reprimand	(a)(6), <i>Rules</i>	December 4, 2017
Barrow	Debra Denise	R033690, L017944	Bryant	Probation - 2 years	Terms and Condi- tions of Probation	January 10, 2018
Baser	Karen Rebecca	R088182, L045461	Maumelle	Probation - 2 years	Terms and Condi- tions of Probation	January 10, 2018
Battles	Natalie	R102208	Russellville	Letter of Reprimand	(a)(2), <i>Rules</i>	December 8, 2017
Beck	Betty L. Leopoulos Burr James	R031570	Little Rock	Reinstatement to Probation - 2 years		November 30, 2017
Bramlett	Paige Lamar Stewart	R063779	Little Rock	Voluntary Surrender		December 7, 2017
Brigance	Aimee Karessa Farrar	R088016	Fort Smith	Voluntary Surrender		November 14, 2017
Ceola	Steven Derek	C001037, R034362, P000945,	Lowell	Probation Status Removed		November 16, 2017
Chaloupka	Sharon Denise Alford	L025080	Beebe	Probation - 1 year	(a)(6)	January 10, 2018
Clayton	James Wesley	R094492	Floral	Probation Status Removed		November 16, 2017
Collins	April Renee	R103532, L055182	Hot Springs	Letter of Reprimand	(a)(1), (a)(6), <i>Rules</i>	December 22, 2017
Cook	Lauren Michelle	R095230	Cordova, TN	Voluntary Surrender		January 5, 2018
Daniel	Ryan Andrew	R077813	Malvern	Probation Status Removed		November 16, 2017
Desonie	Nancy Susan Isch	R044280	Conway	Probation - 1 year	(a)(6), (a)(8) and (a)(9)	January 10, 2018
Doty	Brandon Kyle	R090965	Jonesboro	Probation - 4 years	(a)(4), (a)(6)	January 10, 2018
Drew	Jennifer Dianne Turner	L047457	Jonesboro	Letter of Reprimand	(a)(6), <i>Rules</i>	December 8, 2017
Dutton	Kathryn Rae	R088389	Fayetteville	Probation Status Removed		November 16, 2017
Edwards	Rebecca Nicole May	R082680, L043068	Trumann	Letter of Reprimand	(a)(6)	December 4, 2017
Farmer	Alexis Suzanne	R092246	Harrison	Probation - 2 years	(a)(4), (a)(6)	January 10, 2018
Feltner	Elisa Catherine Collie	R089254	Dover	Suspended - 2 years	(a)(5), (a)(6)	January 10, 2018
Fitzgerald	Lorene	L049396	Little Rock	Voluntary Surrender		December 15, 2017
Fogle	Gypsy Gail Jackson	R020806	Little Rock	Probation Status Removed		January 3, 2018
Freeman	Patricia Marie	R072460	Jacksonville	Voluntary Surrender		October 31, 2017
Godwin	Sarah Elizabeth Ball	L041172	Ozark	Letter of Reprimand	(a)(1), <i>Rules</i>	December 08, 2017



NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Gore	Jennifer Christine Johnson Goodner Hughes	L029855	Little Rock	Voluntary Surrender		November 9, 2017
Hale	Meredith Ann	R090080	Benton	Suspension - 3 months	Terms and Conditions of Probation	January 10, 2018
Hall	Candace Elaine	L054990	North Little Rock	Voluntary Surrender		December 31, 2017
Hall	Tammy Hammond	R017844	Jonesboro	Voluntary Surrender		November 19, 2017
Harris	Kizzie Takeka Hunter Gulley Coulter	R068046	Delight	Probation Status Removed		January 3, 2018
Hathorn	Teresa Ann	L054448	Hamburg	Reinstatement		December 13, 2017
Hattabaugh	Brandon B.	R102713	Ft. Smith	Probation Status Removed		November 15, 2017
Hazelwood	Brittany Nicole Hazelwood McCoy	R092239, L047936	El Dorado	Probation - 2 years	Terms and Conditions of Probation	January 10, 2018
Henthorne	Tamela Leeannette Thompson Henthorne Barnes	L042071	Benton	Letter of Reprimand	(a)(6), (a)(9)	November 30, 2017
Hickey	Katrisha L.	R070568	Helena	Probation Status Removed		November 16, 2017
Higgins	Diana Ruth Poe	L026155	Valley Springs	Voluntary Surrender		November 19, 2017
Higgins	Jewel Janice	L057818	Hot Springs	Probation - 2 years	(a)(6)	January 10, 2018
Hobbs	Chaundell Renae Montague	R074536	Benton	Probation - 2 years	Terms and Conditions of Probation	January 10, 2018
Hood	Stormy Nell	R051817	Cabot	Probation Status Removed		November 16, 2017

continued on page 24

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NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Hopson	Christa M.	R097318	North Little Rock	Probation - 1 year	(a)(6)	January 10, 2018
Howard	Rachel Ann Kilgore Arnold	R095426, L052177	Amity	Probation - 2 years	Terms and Conditions of Probation, (a)(4)	January 10, 2018
Jones	Alicia Dawn Holliday	R093203	Batesville	Suspension - 3 months	(a)(4), (a)(6)	January 10, 2018
Jordan	Jeremy Edward	R082939	Omaha	Probation - 3 years	(a)(2), (a)(4), and (a)(6)	January 10, 2018
Kee	Denita Dianne Wilson	R072206, L038640	Hazen	Letter of Reprimand	(a)(2), <i>Rules</i>	December 8, 2017
Land	Sandra Diane	R079136	Batesville	Probation Status Removed		November 15, 2017
Leach	Deborah Marilyn	A005437, R054465	Mountain Home	Letter of Reprimand	(a)(1), (a)(2), <i>Rules</i>	January 9, 2018
Letner	Brianna Nikole Woodward	L049351	Jonesboro	Letter of Reprimand	(a)(6)	December 29, 2017
Loetscher	Kandace Lyn Scobey	R085389	Rison	Suspension - 6 months	(a)(4), (a)(6)	January 10, 2018
Love	Ann Karen Tenhaken Flanders	R045029, L020898	Little Rock	Probation - 2 years	(a)(4), (a)(6)	January 10, 2018
McCarty	Harry Douglas	R035359	Benton	Suspension - 6 months	Terms and Conditions of Probation	January 10, 2018
McClanahan	Michael	R091597	Alexander	Suspension - 3 months	Terms and Conditions of Probation	January 10, 2018
McCurdy	Kim Ann	R028823	El Dorado	Probation - 1 year	(a)(6)	January 10, 2018
Miesner	Hayley Dee Haney	L038695	Charleston	Voluntary Surrender		December 6, 2017

continued on page 25



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# Disciplinary Actions

# JANUARY 2018

Continued from page 24

NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Mizell	Sarah Nicole Grant	R080981 L046114	Benton	Probation Status Removed		January 3, 2018
Morrison	Terry LaVelle	L058352	Fayetteville	Probation Status Removed		November 15, 2017
Naucke	Sally Houston	P000827, R030516	Little Rock	Probation - 2 years	Terms and Conditions of Probation	January 10, 2018
Nephew	Kimberly Diane	L045137	Batesville	Probation Status Removed		November 15, 2017
Nestler	Angela Sue	L047033	Colcord, OK	Letter of Reprimand	(a)(2), (a)(6), <i>Rules</i>	January 2, 2018
Page	Melissa Lee	L047800	Springdale	Probation - 3 years	(a)(4), (a)(6)	January 10, 2018
Perrin	Jordan Matthew	L056616	Brookland	Voluntary Surrender		November 16, 2017
Perry	Vallyn Nicole	R082820	Little Rock	Probation - 2 years	(a)(6), (a)(8)	January 10, 2018
Pool	Julie Renee Thompson	R065274	Benton	Probation - 2 years	(a)(4), (a)(6)	January 10, 2018
Power	Denitia Lynn Lumsden	R080641	Rison	Probation - 2 years	(a)(6)	January 10, 2018
Ray	Amy Jo	R068992	White Hall	Probation Status Removed		November 15, 2017
Reed	Connor Jones	L056696	Huntsville	Voluntary Surrender		December 28, 2017
Robinson	Sierra Noelle	R096273	Eureka Springs	Voluntary Surrender		January 10, 2018
Rogers	Doris Jean	L027090	Van Buren	Letter of Reprimand	(a)(6), <i>Rules</i>	December 8, 2017
Rose	Monet Larish	L054656	Marvell	Reinstatement		December 27, 2017
Russell	Amber	R105880	Russellville	Probation - 1 year	(a)(4)	January 10, 2018
Scott	Toshia Marie	R098314	Bella Vista	Voluntary Surrender		December 7, 2017

continued on page 26



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# Disciplinary Actions

# JANUARY 2018

Continued from page 25

NAME		LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Shew	David Paul	R080367	Fayetteville	Voluntary Surrender		November 27, 2017
Small	Jeffrey Bruce	TNRN21848	Knoxville, TN	Cease and Desist	(a)(6)	December 4, 2017
Smith	Douglas Craig	Applicant	Muncie, IN	Cease and Desist	(a)(1)	December 14, 2017
Smith	Kimberly Jean	R097543, L054091	Melbourne	Probation Status Removed		November 15, 2017
Strack	Kelli Michel	R088945	Conway	Probation - 1 year	(a)(6)	January 10, 2018
Tabé	Tammy Sue	L050364	Hot Springs	Probation - 3 years	Terms and Conditions of Probation	January 10, 2018
Thaxton	Chris Lee	L051118	Van Buren	Letter of Reprimand	(a)(2), Rules	December 8, 2017
Thigpin	Brett Eliot	R074434	Texarkana	Probation Status Removed		January 8, 2018
Treadway	Samantha Kaye Quinn	L050707	Trumann	Voluntary Surrender		November 14, 2017
Waldrup	James Derrick	L049993	Warren	Probation - 1 year	Terms and Conditions of Probation	January 10, 2018
Wardlaw	Hollie Anna	L049810	Hermitage	Voluntary Surrender		November 30, 2017
Whitaker	Heather Renee Horner	L045043	Delaware	Letter of Reprimand	(a)(9)	December 19, 2017

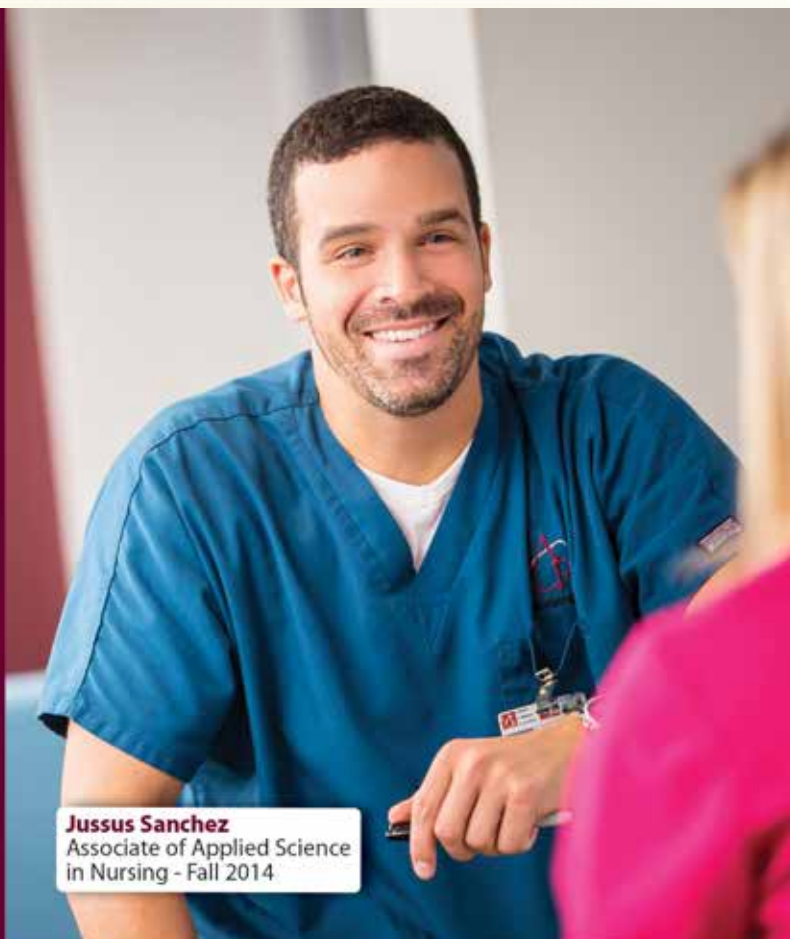
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## 2018 NOMINEES (as of 03.02.18)

Aldridge, Tamietra L.	RN	CAVHS4300 W. 7th St. LR	King, Sue	LPN	Great River Family Clinic
Bailey, Gayla	RN	CHI St. Vincent (CCU)	Kuntz, Angela	RN	CHI St. Vincent (ICU)
Bedwell, Karen	RN	CHI St. Vincent (ICU)	Kuntz, Christopher	RN	CHI St. Vincent (CCU)
Bray, Kahalihiula	RN	CHI St. Vincent (CCU)	Lantz, Chelsea	RN	CHI St. Vincent North
Bruce, Kim	RN	CHI St. Vincent (pool)	McCallum, Gretchen	RN	CHI St. Vincent (CCU)
Carter, Jacquelyn	RN	CHI St. Vincent (CCU)	McKeller, Shanna	RN	CHI St. Vincent (CCU)
Chmura, Sheila	RN	CHI St. Vincent (CCU)	Mobly, Harold (Blaise)	RN	CHI St. Vincent
Clement, Cynthia	RN	CHI St. Vincent (CVSD)	Muhammad, Rickesha	RN	CHI St. Vincent (2E)
Crook, Alengo	RN	CHI St. Vincent (ICU)	Pablo, Happy	RN	CHI St. Vincent (CCU)
Cullins, Corry	RN	CHI St. Vincent (4NW)	Plyler, Anna Kathleen	RN	CHI St. Vincent (2E)
Fine, Tierny	RN	CHI St. Vincent (CVSD)	Ragland, Selby	RN	CHI St. Vincent
Fisher, Ashley	RN	CHI St. Vincent (4W)	Saulsbury, Sarah	RN	CAVHS-Eldorado CBOC
Fletcher, Andrea	RN	UAMS	Sampeck, Ashley	RN	CHI St. Vincent
Freeman, Aaron	RN	Chi St. Vincent	Steele, Courtney	RN	VA
Gates, Amanda	RN	CHI St. Vincent (4W)	Strickland, Amy	RN	CHI St. Vincent (CVSD)
Goode, Katherine	RN	CHI St. Vincent (CCU)	Tatum, Sherri	RN	Central Ar. VA
Graham, Candice	RN	CHI St. Vincent North	Taylor, Stephanie	RN	Kindred Hospice
Hickman, Angelia	LPN	UAMS	Thompson, Stephanie	APRN	Baptist Health Family Clinic
Hill, Lashond	PN/RN/ CNP	Enhanced Health Care	Vail, Dylan	RN	CHI St. Vincent
Howell, Robin	RN	Ar. Heart Hospital	Wood, Annalisa	MSPT	Baptist Rehab
James, Susan	RN	CHI St. Vincent North	Wren, Sarah	RN	CHI St. Vincent (4W)
Johnson, Carla House-	RN	VA			



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