



BOARD MEETING MINUTES

TIME AND PLACE: February 13, 2020
Board Conference Room

MEMBERS PRESENT: Michael Burdine, RN; Lance Lindow, RN; Janice Ivers, MSN, RN, CNE;
Stacie Hipp, APRN; Neldia Dycus, BS, MHSM, MHRD, RN; Jasper Fultz,
LPN; Melanie Garner, LPN, CLC; Yolanda Green, LPN; Ramonda
Housh, MNsc, APRN, CNP, C-PNP

MEMBERS ABSENT: Rachel Sims, BSN, RN

STAFF ATTENDING
AT VARIOUS TIMES: Sue A. Tedford, Director, MNsc, APRN
Joe West, Assistant Attorney General
Mary Trentham, Attorney Specialist, JD, MNsc, MBA, APRN
Lisa Wooten, Assistant Director, MPH, BSN, RN
Karen McCumpsey, Assistant Director MNsc, RN, CNE
Tonya Gierke, Assistant Director, JD, BSN, RN
Tammy Vaughn, Program Coordinator, MSN, RN, CNE
Deborah Rodgers, Program Coordinator, MSN, RN
Susan Lester, Executive Assistant to the Director
Albert Williams, Information Systems Coordinator
Leslie Suggs, Legal Support Specialist
Corrie Edge, Legal Support Specialist

President Michael Burdine called the meeting to order at 8:35 a.m. Guests were welcomed and a flexible agenda was approved.

Mary Trentham, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motions were passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Board Ordered Letter of Reprimand:

Pennington, Becky Lynn, L054719 (Benton, AR)
Violation - The Nurse Practice Act of Arkansas ACA §17-87-309(a)(1)
Civil Penalty - \$750.00
Brought by Stacie Hipp and seconded by Janice Ivers.
PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

James, Chaundell Renae Hobbs Montague, R074536 (Benton, AR)
Violation - The Nurse Practice Act of Arkansas ACA §17-87-309(a)(8), and (a)(9)
Probation - 3 years
Course - Documentation for Nurses and Disciplinary Actions: What Every Nurse Should Know

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Kaufman, Lisa Gail Hoggard, R055401 (Newport, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(4) and (a)(8)
Probation – 3 years
Course – The Nurse and Professional Behaviors

Love, Ann Karen Tenhaken Flanders, R045029 (Little Rock, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(9)
Probation – 2 years
Civil Penalty – \$750.00

Nash, Jenna, L055305 (Greenbrier, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(4), (a)(6) and (a)(8)
Probation – 2 years
Course - Sharpening Critical Thinking Skills

Shelton, Tracy Lacinda Haddock, L038667 (Mountain View, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6)
Probation – 1 year
Course – Documentation for Nurses, and Ethics of Nursing Practice
Civil Penalty – \$1,350.00

Slaton, Angela Lorraine, R087051 (Springdale, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(9)
Probation – 2 years

Brought by Stacie Hipp and seconded by Janice Ivers.

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

Robinson, Marsha Ruth Bradford, R050293 (Quitman, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6) and (a)(8)
Probation – 3 years
Course – The Nurse and Professional Behaviors
Civil Penalty – \$2,250.00

Strack, Kelli Michel, R088945 (Conway, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309 (a)(9)
Probation – 2 years

Brought by Stacie Hipp and seconded by Janice Ivers.

PASSED

DISCIPLINARY HEARINGS

Assistant Attorney General, Joe West represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

JOSHUA RYAN MEYERS, RN LICENSE NO. R101141 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Deborah Rodgers, MSN, RN, provided testimony on behalf of the Board. On January 9, 2019, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(2) and (a)(6). His license was placed on probation for one (1) year subject to conditions. As of January 14, 2020, the Respondent has failed to comply with the terms and conditions of the Consent Agreement that he signed and entered into with the Board on January 9, 2019. Specifically, Respondent has repeatedly failed to submit personal reports and employer reports. Respondent failed to enroll with FirstLab for drug testing. As such he has made no calls to FirstLab and has not been drug tested during the past year. Respondent failed to provide certificates of completions for the courses he agreed to take. Staff have attempted to contact and work with Respondent.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **JOSHUA RYAN MEYERS, RN LICENSE NO. R101141 (EXPIRED)**, has been charged with a violation of the terms and conditions of probation and that Respondent's license and privilege to practice as a nurse be suspended one (1) year, to be followed by probation for two (2) years, with the following terms and conditions:

- Pursuant to A.C.A. § 17-87-104(b)(1), Respondent must pay a civil penalty of \$2,250.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall attend AA/NA, or other Board approved counseling / support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least three (3) AA/NA or other Board approved support group meetings a week during the period of supervision or follow the evaluator's recommendations if the evaluator's recommendations are greater.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the practitioner's progress report quarterly until discharged by the practitioner. Respondent shall log all appointments via the Board approved monitoring program. Treatment shall begin within thirty (30) days of receipt of this order.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall not use or consume products that contain Cannabidiol (CBD). Short-term treatment with a controlled medication may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved drug screen monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved drug screen monitoring program. Acceptable documentation includes, but is not limited to photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy indicating the prescriber, medication, dose, date prescribed and amount dispensed.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following Board order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription. Failed drug screens also include failure of Respondent to check-in daily, failure of Respondent to present and provide specimen when notified, and failure of Respondent to provide specimen within the allotted time.
- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): *The Nurse and Professional Behaviors* and *Substance Abuse*. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.

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- Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall ensure that all reports, of Respondent and the employer, are submitted quarterly.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's order.
- Respondent shall request license reinstatement to the Board via the Arkansas Nurse Portal once compliance with the Board's suspension order is met.
- A probation period of two (2) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse, The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the state of Arkansas. Respondent may submit the *Multistate Nursing License Application* after successful completion of probation to determine if license qualifies for multi-state compact status.
- Respondent shall notify and present to each employer a copy of this Board order. Respondent shall have employer sign and submit directly to the Board the document, *Employer Acknowledgement*.
- Respondent shall have their employer submit directly to the Board a *Performance Evaluation Report* quarterly.
- Respondent shall not collect any drug screen from a participant whom has been ordered to drug screen by the Board of Nursing.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, in-home hospice or home health settings.
- Respondent shall notify the Board within ten (10) days, via the Arkansas Nurse Portal, of any change, even a temporary one, in name, address, or employer.
- Respondent shall request verification of termination of the probationary period via the Arkansas Nurse Portal.
- Pursuant to Ark. Code Ann. § 17-87-309, failure to comply with this order may result in additional disciplinary action on the Respondent's licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Ramonda Housh and seconded by Yolanda Gren.

PASSED

ALYCE M. D'AMBROSIC LEWIS, RN LICENSE NO. R071036 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Deborah Rodgers, MSN, RN, provided testimony on behalf of the Board. On February 22, 2018, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(2) and the Board's Rules, Chapter Seven, Section IV. Respondent was issued a Letter of Reprimand on February 22, 2018, and ordered to provide evidence of completion of the board approved courses *The Nurse and Professional Behaviors* and *Anger Management*. The courses were to be completed within six (6) months of receipt of the Letter of Reprimand. As of January 16, 2020, Respondent has failed to comply with the terms and conditions of the Board's February 22, 2018, Letter of Reprimand.

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MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, in the case of **ALYCE M. D'AMBROSIO LEWIS, RN LICENSE NO. R071036 (EXPIRED)**, the Arkansas State Board of Nursing finds that Respondent has violated the terms and conditions of their Board order and that the Board suspend the license and privilege to practice nursing until the terms of their Letter of Reprimand are met.

Brought by Ramonda Housh and seconded by Yolanda Green.

PASSED

After discussion, the following Motion was presented to the Board:

MOTION: I MOVE that the Arkansas State Board of Nursing approve the Board Meeting Minutes from the January 8, 2020 and January 9, 2020 Board Meetings.

Brought by Michael Burdine and seconded by Lance Lindow.

PASSED

Sue Tedford, Director, discussed the following items with board members:

- Reminder to complete forms for Darla Erickson regarding travel.
- New tab in binder contains Act 990 of 2019, which revises ACA § 17-87-312.

Tonye Gierke, Assistant Director, advised the Board the ArNAP program graduated the first participant on February 4, 2020. The program currently has 45 individuals participating.

The meeting recessed for lunch at 11:05 a.m. Following lunch, the Board resumed hearings.

President Michael Burdine called the meeting to order at 1:00 p.m. A flexible agenda was approved.

CHARLES ANTHONY STROZIER, LPN LICENSE NO. L057864 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN., provided testimony on behalf of the Board. On February 21, 2018, Respondent voluntarily surrendered his Licensed Practical Nurse license in lieu of a hearing before the Board. On June 6, 2019, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(2), (a)(6), and (a)(8), and the Board's Rules, Chapter Seven, Section IV(A)(2), (A)(6)(d), (e), and (A)(8). His license was placed on probation for three (3) years subject to condition. In addition to the probation imposed above, Respondent was to pay a fine of \$2,250.00, plus any outstanding balance associated with previous disciplinary action, pursuant to Ark. Code Ann. § 17-87-104(b)(1). Such fine was payable within fifteen (15) days of receipt of the Order. As of January 17, 2020, the Respondent has failed to comply with any of the terms and conditions of the Consent Agreement that he signed and entered into with the Board on June 6, 2019. Staff have attempted to contact the Respondent.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **CHARLES ANTHONY STROZIER, LPN LICENSE NO. L057864 (EXPIRED)**, has been charged a violation of the terms and conditions of probation and that Respondent's license and privilege to practice as a nurse be suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

- Pursuant to A.C.A. § 17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall attend AA/NA, or other Board approved counseling / support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, Aftercare Meetings Report. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least **three (3)** AA/NA or other Board approved support group meetings a week during the period of

supervision or follow the evaluator's recommendations if the evaluator's recommendations are greater.

- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the practitioner's progress report quarterly until discharged by the practitioner. Respondent shall log all appointments via the Board approved monitoring program. Treatment shall begin within thirty (30) days of receipt of this order.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall not use or consume products that contain Cannabidiol (CBD). Short-term treatment with a controlled medication may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved drug screen monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved drug screen monitoring program. Acceptable documentation includes, but is not limited to photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy indicating the prescriber, medication, dose, date prescribed and amount dispensed.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following Board order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription. Failed drug screens also include failure of Respondent to check-in daily, failure of Respondent to present and provide specimen when notified, and failure of Respondent to provide specimen within the allotted time.
- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): *The Nurse and Professional Behaviors* and *Substance Abuse*. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall submit the Enforcement Personal Report to the Board via the Board approved monitoring program quarterly.
- Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall ensure that all reports, of Respondent and the employer, are submitted quarterly.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's order.
- Respondent shall request license reinstatement to the Board via the Arkansas Nurse Portal once compliance with the Board's suspension order is met.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.

- While on probation, if working as a nurse, The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the state of Arkansas. Respondent may submit the Multistate Nursing License Application after successful completion of probation to determine if license qualifies for multi-state compact status.
- Respondent shall notify and present to each employer a copy of this Board order. Respondent shall have employer sign and submit directly to the Board the document, Employer Acknowledgement.
- Respondent shall have their employer submit directly to the Board a Performance Evaluation Report quarterly.
- Respondent shall not collect any drug screen from a participant whom has been ordered to drug screen by the Board of Nursing.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, in-home hospice or home health settings.
- Respondent shall notify the Board within ten (10) days, via the Arkansas Nurse Portal, of any change, even a temporary one, in name, address, or employer.
- Respondent shall request verification of termination of the probationary period via the Arkansas Nurse Portal.
- Pursuant to Ark. Code Ann. § 17-87-309, failure to comply with this order may result in additional disciplinary action on the Respondent's licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Janice Ivers and seconded by Stacie Hipp.

PASSED

ZACHARY PAUL McDANIEL, LPN LICENSE NO. L052294 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN., provided testimony on behalf of the Board. On or about October 12, 2011, Respondent entered into a probation Consent Agreement for initial licensure. Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(2). Respondent's license was placed on probation for one (1) year with conditions. On December 18, 2012, Respondent voluntarily surrendered his LPN licensure. On April 11, 2018, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(4) and (a)(6). His license was placed on probation for two (2) years subject to conditions. In addition to the probation imposed above, Respondent was to pay any outstanding balance associated with previous disciplinary action, pursuant to Ark. Code Ann. § 17-87-104(b)(1). Such fine was payable within fifteen (15) days of receipt of the Order. As of January 14, 2020, Respondent has failed to comply with the terms and conditions of the Consent Agreement Reinstatement that he signed and entered into with the Board on April 11, 2018. Specifically, Respondent has repeatedly failed to submit personal reports, employer reports, support group reports, and mental health treatment reports as agreed in his Consent Agreement. Respondent's March 26, 2019, urine drug screen was positive for alcohol at 0.067g%. Respondent failed to activate his drug monitoring account with Affinity by August 1, 2019. Respondent stopped checking in with FirstSource on July 24, 2019. Respondent submitted a dilute urine specimen on April 10, 2019. Respondent has missed multiple call-ins with the urine drug screen companies.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ZACHARY PAUL McDANIEL, LPN LICENSE NO. L052294 (EXPIRED)**, has been charged with a violation of the terms and conditions of probation and that Respondent's license and privilege to practice as a nurse be suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

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- Pursuant to A.C.A. § 17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall attend AA/NA, or other Board approved counseling / support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, Aftercare Meetings Report. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least three (3) AA/NA or other Board approved support group meetings a week during the period of supervision or follow the evaluator's recommendations if the evaluator's recommendations are greater.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the practitioner's progress report quarterly until discharged by the practitioner. Respondent shall log all appointments via the Board approved monitoring program. Treatment shall begin within thirty (30) days of receipt of this order.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall not use or consume products that contain Cannabidiol (CBD). Short-term treatment with a controlled medication may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved drug screen monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved drug screen monitoring program. Acceptable documentation includes, but is not limited to photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy indicating the prescriber, medication, dose, date prescribed and amount dispensed.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following Board order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription. Failed drug screens also include failure of Respondent to check-in daily, failure of Respondent to present and provide specimen when notified, and failure of Respondent to provide specimen within the allotted time.
- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): *Nurse and Professional Behaviors* and *Substance Abuse*. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall submit the Enforcement Personal Report to the Board via the Board approved monitoring program quarterly.
- Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall ensure that all reports, of Respondent and the employer, are submitted quarterly.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

- Respondent shall be responsible for all costs involved in complying with the Board's order.
- Respondent shall request license reinstatement to the Board via the Arkansas Nurse Portal once compliance with the Board's suspension order is met.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse, The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the state of Arkansas. Respondent may submit the Multistate Nursing License Application after successful completion of probation to determine if license qualifies for multi-state compact status.
- Respondent shall notify and present to each employer a copy of this Board order. Respondent shall have employer sign and submit directly to the Board the document, Employer Acknowledgement.
- Respondent shall have their employer submit directly to the Board a Performance Evaluation Report quarterly.
- Respondent shall not collect any drug screen from a participant whom has been ordered to drug screen by the Board of Nursing.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, in-home hospice or home health settings.
- Respondent shall notify the Board within ten (10) days, via the Arkansas Nurse Portal, of any change, even a temporary one, in name, address, or employer.
- Respondent shall request verification of termination of the probationary period via the Arkansas Nurse Portal.
- Pursuant to Ark. Code Ann. § 17-87-309, failure to comply with this order may result in additional disciplinary action on the Respondent's licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Ramonda Housh and seconded by Yolanda Green.

PASSED

RHONDA LOUISE COKER, LPN LICENSE NO. L025798 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN., provided testimony on behalf of the Board. On September 18, 2018, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(6) and the Board's Rules, Chapter Seven, Section IV(A)(6)(h) and (o). Respondent was issued a Letter of Reprimand on September 18, 2018, and ordered to provide evidence of completion of the board approved courses *The Nurse and Professional Behaviors*, *Anger Management*, and *Elder Care*. The courses were to be completed within six (6) months of receipt of the Letter of Reprimand. As of January 17, 2020, Respondent has failed to comply with the terms and conditions of the Board's September 18, 2018, Letter of Reprimand.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, in the case of **RHONDA LOUISE COKER, LPN LICENSE NO. L025798 (EXPIRED)**, the Arkansas State Board of Nursing finds that Respondent has violated the terms and conditions of their Board order and that the Board suspend the license and privilege to practice nursing until the terms of their Letter of Reprimand are met.

Brought by Neldia Dycus and seconded by Janice Ivers.

PASSED

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There being no further business, the meeting adjourned at 2:30 pm.

Michael Burdine, President

Leslie Suggs, Recording Secretary

Date Approved