



Arkansas State Board of Nursing

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BOARD MEETING MINUTES

TIME AND PLACE: September 12, 2018
Board Conference Room

MEMBERS PRESENT: Ramonda Housh, MNSc, APRN, CNP, C-PNP; Yolanda Green, LPN; Haley Strunk, LPN, Rachel Sims, BSN, RN; Neldia Dycus, BS, MHSM, MHRD, RN; Stacie Hipp, APRN; Pamela Leal, RN, Representative of the Older Population; Michael Burdine, RN; Renee Mihalko-Corbitt, DNP, APRN, ACNS-BC; Melanie Garner, LPN, CLC; Janice Ivers, MSN, RN, CNE; Kaci Bohn, PhD, Consumer Representative; Lance Lindow, RN

MEMBERS ABSENT: NONE

STAFF ATTENDING AT VARIOUS TIMES: Sue A. Tedford, Executive Director, MNSc, APRN
William F. Knight, General Counsel, JD
Mary Trentham, Attorney Specialist, JD, MNSc, MBA, APRN
Lisa Wooten, Assistant Director, MPH, BSN, RN
Karen McCumpsey, Assistant Director MNSc, RN, CNE
Debra Garrett, Program Coordinator, DNP, APRN
Tammy Vaughn, Program Coordinator, MSN, RN, CNE
Deborah Rodgers, Program Coordinator,
Susan Lester, Executive Assistant to the Director
Albert Williams, Information Systems Coordinator
Jim Potter, Regulatory Chief Investigator
Leslie Suggs, Legal Support Specialist
Corrie Edge, Legal Support Specialist

President Ramonda Housh called the meeting to order at 8:38 a.m. Guests were welcomed and a flexible agenda was approved.

Mary Trentham, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

Allen, Angela Daniele Shealy, L052318 (Mena, AR)

Violation – ACA § 17-87-309 (a)(1)(f), (a)(6)(e), (a)(9)(e)

Suspension – 6 months to be followed by

Probation – 3 years

Courses – Ethics of Nursing Practice and The Arkansas Nurse Practice Act

Brought by Yolanda Green and seconded by Melanie Garner.

PASSED

DISCIPLINARY HEARINGS

General Counsel, Fred Knight represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

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MAGEN SHAY GOODMAN, LPN LICENSE NO. L056364 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Jim Potter, Chief Investigator, provided testimony on behalf of the Board. Respondent is licensed as a Licensed Practical Nurse and holds License No. L056364. On or about March 26, 2018, in the Circuit Court of Craighead County, Arkansas, 11th Division, the Respondent entered a negotiated plea of guilty to Possession of a Controlled Substance – Schedule I/II, Not Methamphetamine or Cocaine, a Class “D” felony, as prohibited in § 5-64-419(b)(2)(A). Respondent was sentenced to thirty-six (36) months probation, fines, and court cost. Respondent's plea of guilty is a bar to licensure in Arkansas under Ark. Code Ann. § 17-87-312(e)(32). Staff have made repeated attempts to contact Respondent at her last known address.

MOTION: I move that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **MAGEN SHAY GOODMAN, LPN LICENSE NO. L056364 (EXPIRED)**, pleaded guilty or nolo contendere to, or has been found guilty of a crime making them ineligible to hold a nursing license as cited in Arkansas Code Annotated §17-87-312 and §17-87-309(a)(2) and (a)(4) and that the Board revoke Respondent's nursing license(s) and/or privilege to practice nursing.

Brought by Janice Ivers and seconded by Melanie Garner.

PASSED

SARA ELLEN CULLUM, LPN LICENSE NO. L051776

Respondent was not present for the proceedings before the Board and was not represented by counsel. Jim Potter, Chief Investigator, provided testimony on behalf of the Board. Respondent is licensed as a Licensed Practical Nurse and holds License No. L051776. On or about May 18, 2017, the Board received a complaint alleging that the Respondent was terminated by her employer for stealing medications and that she had failed multiple drug screens for methamphetamines and opioids. Respondent admits to a history of methamphetamine, cannabis and opioid and has sought treatment. Respondent completed treatment at Mid-South Health Systems on February 23, 2016. Staff had been in contact with Respondent and offered her a Consent Agreement. Staff have not heard back from Respondent.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **SARA ELLEN CULLUM, LPN LICENSE NO. L051776**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(4) and (a)(6), and that Respondent's license and privilege to practice as a nurse be suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall immediately notify the Board in writing of any change, even a temporary one, in name or address.
- Respondent shall attend AA/NA, or other Board approved treatment program/support group meetings and shall submit quarterly reports to the Board. Respondent shall provide acceptable evidence of attendance. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall attend at least three (3) AA/NA or other Board approved support group meetings a week during the period of supervision or follow the evaluator's recommendations if the evaluator's recommendations are greater.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the practitioner's progress report every three (3) months until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this order.

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- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent shall not submit specimens at Respondent's place of employment or practice site. Respondent shall not collect any drug screen ordered by the Board of Nursing. Respondent shall contact the drug screening company daily. If selected for testing, Respondent shall present for a drug screen the same day of the notification and shall have two (2) hours to submit a specimen. Dilute specimens will be considered an attempt to alter test results.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Short-term treatment may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify board staff in writing immediately of any acute illness or condition treated with abuse potential substances. Respondent shall ensure that the prescribing practitioner submits a written report to Board staff within ten (10) days of prescribing a controlled or abuse potential substance.
- Respondent shall provide evidence of successful completion of a continuing education course approved by the Board staff in the following: *The Nurse and Professional Behaviors; Drug Abuse*
- Respondent shall request license reinstatement in a registered letter to the Board once compliance with the Board's Order is met.
- Respondent shall submit a personal report to accompany required data to the Board on a quarterly basis.
- Respondent shall ensure that all required reports are submitted to the Board on a quarterly basis.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and /or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse Respondent shall notify each employer of the Board's Order and shall practice under an employer monitored nurse contract. The employer shall submit to the Board a copy of the employer-monitored nurse contract and quarterly Performance Evaluation Reports.
- Respondent shall work under direct supervision in any setting. Direct supervision requires another nurse to be working in the same setting as Respondent and readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, hospice or home health settings.
- Respondent shall not work outside the State of Arkansas in another compact licensure state.
- Respondent shall request verification of termination of the probationary period in a registered letter to the Board.

Ramonda Housh has recused herself from this case.

Brought by Janice Ivers and seconded by Melanie Garner.

PASSED

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HEATHER MICHELLE FEATHERSTON, LPN LICENSE NO. L051643

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On January 30, 2017, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(2) and the Board's *Rules*, Chapter Seven, Section IV(a)(2). Respondent was issued a Letter of Reprimand on January 30, 2017, and ordered to complete within six (6) months the course Ethics in Nursing. As of August 2, 2018, Respondent has failed to comply with the terms and conditions of the Board's January 30, 2017 Letter of Reprimand.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, in the case of **HEATHER MICHELLE FEATHERSTON, LPN LICENSE NO. L051643**, that the Board Suspend the license and privilege to practice nursing until the terms of their letter of reprimand are met.

Brought by Haley Strunk and seconded by Pamela Leal.

PASSED

After discussion of each individual applicant, the following verbal motion was presented by Fred Knight, General Counsel, JD:

MOTION: I move that based on the evidence presented, the Arkansas State Board of Nursing finds that **REBECCA HUSCHER, PN-NCLEX APPLICANT**, pleaded guilty or nolo contendere to, or has been found guilty of a crime making them ineligible to hold a nursing license as cited in Arkansas Code Annotated § 17-87-312 and § 17-87-309(a)(2) and that the Board Grant a waiver of ACA § 17-87-312.

Brought by Yolanda Green and seconded by Melanie Garner.

PASSED

Mary Trentham, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I move that based on the evidence presented, the Arkansas State Board of Nursing finds that **MIRIAM HEATHER WHITLAW HICKMAN ALLRED, L044496, LPN Reinstatement**, pleaded guilty or nolo contendere to, or has been found guilty of a crime making them ineligible to hold a nursing license as cited in Arkansas Code Annotated § 17-87-312 and § 17-87-309(a)(2) and that the Board Grant a waiver of ACA § 17-87-312 and

- Respondent is to enter into a Probation Consent Agreement.

Brought by Yolanda Green and seconded by Melanie Garner.

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreement:

Allred, Miriam Heather Whitlow Hickman, L044496 (Jonesboro, AR)

Violation – ACA § 17-87-309 (a)(2), (a)(4), (a)(9)(e) and ACA § 17-87-312(e)(28)

Probation – 3 years

Courses – Ethics of Nursing Practice and Professional Accountability

Brought by Yolanda Green and seconded by Melanie Garner.

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreement:

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- Ali-Banks, Ashley Aeysha Ali, R093141, L050566 (expired)** (Malvern, AR)
Violation – ACA § 17-87-309 (a)(6)(u)
Probation – 1 year
Course – Vanderbilt University: Maintaining Proper Boundaries
Civil Penalty - \$750.00
- Andrews, Abby Kay Dillard, L052326** (Conway, AR)
Violation – ACA § 17-87-309 (a)(4), (a)(6)(e), (m), and (a)(9)(e)
Probation – 3 years
Courses – The Nurse and Professional Behaviors, and Documentation for Nurses
Civil Penalty - \$2,250.00
- Arnold, Kimmer T., R039904, L023403 (expired)** (Pine Bluff, AR)
Violation – ACA § 17-87-309 (a)(2) and (a)(6)(h)
Probation – 1 year
Course – Professional Boundaries in Nursing
Civil Penalty - \$500.00
- Avants, Nikki Sue, R096646** (Batesville, AR)
Violation – ACA § 17-87-309 (a)(4) and (a)(6)(d)
Probation – 3 years
Course – The Nurse and Professional Behaviors
Civil Penalty - \$3,350.00
- Bane, Kendra Marlene, L051534 (expired)** (Conway, AR)
Violation – ACA § 17-87-309 (a)(4), (a)(6)(p) and (a)(9)(e)
Probation – 3 years
Course - The Nurse and Professional Behaviors
- Blair, Kimberly Ann Tonyman Carter, R026284** (Jonesboro, AR)
Violation – ACA § 17-87-309 (a)(4) and (a)(6)(p)
Probation – 2 years
Course – The Nurse and Professional Behaviors
Civil Penalty - \$1,500.00
- Blanchard, Chellsey Ryanna, R102512** (Heber Springs, AR)
Violation – ACA § 17-87-309 (a)(6)(d) and (u)
Probation – 1 year
Course – The Nurse and Professional Behaviors
Civil Penalty - \$750.00
- Clay, Julia Michelle Kaufman, R073230 (expired)** (Benton, AR)
Violation – ACA § 17-87-309 (a)(4), (a)(6)(p) and (a)(9)(a) and (e)
Probation – 3 years
Course – Critical Thinking
Civil Penalty - \$2,250.00
- Crum, Tasha Kay, L045980 (expired)** (Booneville, AR)
Violation – Terms and Conditions
Probation – 1 year
- Davis, John Dylan, R072201 (expired)** (Phoenix, AZ)
Violation – ACA § 17-87-309 (a)(6)(u)
Probation – 1 year
Course – The Nurse and Professional Behaviors
Civil Penalty - \$425.00

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- Domer, Stephanie, R098442 (expired)** (Belleville, AR)
Violation – ACA § 17-87-309 (a)(6)(p) and (a)(9)(e)
Probation – 1 year
Course – Critical Thinking
Civil Penalty - \$750.00
- Glover, Hapsy Denann Broussard, A003199, R063824, PAC 3318, L033878 (expired)** (Little Rock, AR)
Violation – Terms and Conditions
Probation – 2 years
- Harden, Robin Leigh Dillard Bratton, R065605 (expired)** (Little Rock, AR)
Violation – ACA § 17-87-309 (a)(4) and (a)(6)(d)
Probation – 3 years
Course – The Nurse and Professional Behaviors
- Hearn, Brianna Lynn, L045331 (expired)** (Kirby, AR)
Violation – ACA § 17-87-309 (a)(2), (a)(4) and (a)(6)
Probation – 3 years
Courses – Substance Abuse, and Critical Thinking
Civil Penalty - \$2,250.00
- Jacks, Ambra Colleen Wells, R081214 (expired)** (Conway, AR)
Violation – ACA § 17-87-309 (a)(2), (a)(4), (a)(9)(a) and (e)
Probation – 3 years
Course – Anger Management
Civil Penalty - \$2,250.00
- O'Dell, Mary Jo O'Dell Smith Wineland, R092514, L023687 (expired)** (Jonesboro, AR)
Violation – Terms and Conditions
Probation – 2 years
- Patterson, Stephanie Dawn Patterson Webster Marshall, L030730** (Harrisburg, AR)
Violation – Terms and Conditions
Probation – 4 years
- Paylor, Angelia Faye Sims, A003671, PAC 03516, R069681** (Dover, AR)
Violation – ACA § 17-87-309 (a)(6)(c) and (q)
Probation – 2 years
Course – Proper Prescribing of Controlled Drugs for Advanced Nurse Practitioners and Physician Assistants
Civil Penalty - \$5,500.00
- Reynolds, Shellie Elaine, R090028 (expired), L049755 (expired)** (El Dorado, AR)
Violation – ACA § 17-87-309 (a)(4) and (a)(6)(c), (i) and (p)
Probation – 3 years
Courses – Documentation for Nurses and Medication Errors: Causes and Prevention
Civil Penalty - \$3,000.00
- Steinbarger, Amanda Toye I Clark, L053460** (Russellville, AR)
Violation – ACA § 17-87-309 (a)(4) and (a)(6)(c), (e), (i) and (p)
Probation – 2 years
Course – Documentation for Nurses
- Sutton, Jennifer Marie, R081589** (Muldrow, OK)
Violation – ACA § 17-87-309 (a)(6)(p)
Probation – 1 year
Course – The Nurse and Professional Behaviors
- Tolliver, Danielle Candace, RN Applicant** (Van Buren, AR)
Violation – ACA § 17-87-309 (a)(2), and (a)(4)
Probation – 1 year

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Walmsley, Tiha Marie, R091806 (Benton, AR)

Violation – ACA § 17-87-309 (a)(6)(p)

Probation – 1 year

Weatherford, Sheelah Carolyn, R079206 (expired) (Greenbrier, AR)

Violation – ACA § 17-87-309 (a)(4) and (a)(9)(e)

Probation – 3 years

Course – The Nurse and Professional Behaviors

Wilson, Keith Daniel, L057382 (Conway, AR)

Violation – Terms and Conditions

Probation – 2 years

Courses – Substance Abuse, and Critical Thinking

Civil Penalty - \$750.00

Wood, Licia Ann Lyle, R053680 (Benton, AR)

Violation – Terms and Conditions

Probation – 2 years

Course – Documentation for Nurses

Civil Penalty - \$1,500.00

Brought by Yolanda Green and seconded by Melanie Garner.

PASSED

The Board discussed business items including the Governor's appointment of the Red Tape Reduction Workgroup. Sue Tedford is a member of this regulatory group which reviews the purpose and rules of each agency while keeping public safety as a priority. Ms. Tedford shared details regarding the functions of the group and discussed the goals of the group. The advisory group is reviewing the necessity of LPNs to be licensed. To reduce licensure barriers, licensing agencies are removing the requirement that an individual be of "good moral character". The Board concurred with this principle.

Sue Tedford made the Board aware of a press report from the University of Arkansas of Pine Bluff which indicated an inaccurate NCLEX pass rate for their nursing program. UAPB is not meeting the ASBN pass rate standard. The Board decided to make a request to the program to refrain from reporting incorrect information to the public in the future.

The meeting recessed for lunch at 12:10 p.m. Following lunch, the Board resumed hearings.

President Ramonda Housh called the meeting to order at 1:10 p.m. A flexible agenda was approved.

TONIE RAE WEST SCAIFE, LPN LICENSE NO. L035068

Respondent was present for the proceedings before the Board and was not represented by counsel. Jim Potter, Chief Investigator, provided testimony on behalf of the Board. Respondent has requested a hearing to appeal a Letter of Reprimand issued by Sue Tedford, MNSc, APRN, Executive Director, on April 4, 2018, and pleads not guilty to the charges. Respondent is licensed as a Licensed Practical Nurse and holds license number L035068. Respondent received the Letter of Reprimand after it was reported that Respondent had thrown Resident M.B.'s personal belongings and had been verbally abusive to Resident M.B.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, in the case of **TONIE RAE WEST SCAIFE, LPN LICENSE NO. L035068**, that the Board Uphold the Letter of Reprimand issued on April 4, 2018.

Brought by Michael Burdine and seconded by Kaci Bohn.

PASSED

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ROBERT GREGORY RETFORD, LPN LICENSE NO. L031417 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Jim Potter, Chief Investigator, provided testimony on behalf of the Board. Respondent is licensed as a Licensed Practical Nurse and holds License No. L031417. On May 4, 2017, Respondent entered a negotiated plea of guilty to Sexual Assault Third Degree, a Class "C" felony, in the Circuit Court of Johnson County, Arkansas, Fifth Judicial District, 1st Division. Respondent was placed on probation for seventy-two (72) months and fined \$1,000.00, and assessed multiple court fees. The crime in question is one that constitutes a bar to nursing in Arkansas unless the Board grants the Respondent a waiver.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ROBERT GREGORY RETFORD, LPN LICENSE NO. L031417 (EXPIRED)**, pleaded guilty or nolo contendere to, or has been found guilty of a crime making them ineligible to hold a nursing license as cited in Arkansas Code Annotated §17-87-312 and §17-87-309(a)(2) and (a)(6) and that the Board revoke Respondent's nursing license(s) and/or privilege to practice nursing.

Brought by Haley Strunk and seconded by Pamela Leal.

PASSED

Pam Leal presented a motion on behalf of the Scholarship Committee.

MOTION 11: I MOVE that the Arkansas State Board of Nursing make the following changes to the Faith A. Fields Nursing Scholarship disbursement for the 2018 Fall Semester, as follows:

- Rescind the scholarship in the sum of \$3,000.00 payable to Henderson University on behalf of Lori Lindsey.
- Make the \$600.00 previously awarded on behalf of Amanda Harwell payable to the Chamberlain College of Nursing instead of the University of Arkansas in Little Rock.

Brought by Pam Leal and seconded by Scholarship Committee.

PASSED

Sue Tedford shared information she obtained from a meeting for agency directors which was provided by the Attorney General's (AG's) Office. Taking under advisement the information Sue learned during the meeting, ASBN will be working on being compliant with Personal Information Privacy Act (PIPA) regulations and be proactive in order to prevent security breaches. Sue confirmed that board members are conducting themselves well by not accessing their personal phones during board meetings or looking up Respondents on social media during hearings, actions the AG's Office warned were not acceptable. Agency directors were advised by representatives from the AG's Office that license revocations and large fines should be avoided if possible.

Sue Tedford reminded Board Members the Administrative Committee will meet tomorrow in the 10th floor conference room located in Suite 1015 in our building. We are in the process of getting the ArNAP program and Tonya Gierke's office set up on the 10th floor. Ms. Gierke and Ms. Tedford are working on various aspects of the new ArNAP criteria. A list of evaluators for ArNAP will be presented to the Board in October for their approval. The target date for taking applications for participations for ArNAP is November 1, 2018.

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A fine was omitted from the minutes in a prior board meeting, so a motion was presented to correct the error:

MOTION 12: I MOVE that the Arkansas State Board of Nursing include in today's Board Meeting Minutes the motion ratified by the Board on April 12, 2017 and omitted from the April 12, 2017 Board Meeting Minutes in error.

Board Reprimand for:

Mazanti, Lisa J., R029898

(Jacksonville, AR)

Violation- A.C.A. § 17-87-309(a)(1) and (a)(6)

Civil Penalty- \$1,450.00

Brought by Kaci Bohn and seconded by Mike Burdine.

PASSED

Sue presented information regarding proposed legislation including removing the requirement for the Board President be a RN, removing the term "good moral character" from licensure requirement, and seeking sponsorship for a Bill to .permit FBI Rap Backs for individuals who are licensed or certified by the Arkansas State Board of Nursing. The following motions were presented:

MOTION 13: I MOVE that the Arkansas State Board of Nursing approve the following proposed changes to the *Nurse Practice Act of the State of Arkansas* as listed and attached:

- 17-87-301. *Registered nurses (a)(1);*
- 17-87-304. *Licensed practical nurses (a)(1); and*
- 17-87-305. *Licensed psychiatric technician nurses (a)(1)*

Remove the "good moral character" licensure requirement to reduce and/or eliminate unnecessary regulatory barriers.

Brought by Kaci Bohn and seconded by Administrative Committee.

PASSED

MOTION 14: I MOVE that the Arkansas State Board of Nursing approve the following proposed change to the *Nurse Practice Act of the State of Arkansas* as listed and attached:

- 17-87-202. *Organization and proceedings.(a)(5)(c):*

Remove the requirement for the board president to be a registered nurse.

Brought by Kaci Bohn and seconded by Administrative Committee.

PASSED

MOTION 15: I MOVE that the Arkansas State Board of Nursing seek sponsorship for a Bill to permit FBI Rap Backs for individuals who are licensed or certified by the Arkansas State Board of Nursing.

Brought by Kaci Bohn and seconded by Mike Burdine.

PASSED

Kaci Bohn requested that case study presentations be provided to the Board like ones at the Georgia Board of Nursing. Dr. Bohn learned about these presentations at the consumer member luncheon at the NCSBN annual meeting. Sue Tedford shared the results of the elections of officers of NCSBN. Tammy Vaughn, Yolanda Green, Melanie Garner, Kaci Bohn, Neldia Dycus, and Lance Lindow shared information they obtained while attending the NCSBN annual meeting. The theme of the annual meeting was innovation.

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There being no further business, the meeting adjourned at 4:29 pm.

Ramonda Housh, AARU

Ramonda Housh, President

Leslie Suggs

Leslie Suggs, Recording Secretary

10/11/18

Date Approved