



# Arkansas Department of Health

Arkansas State Board of Nursing  
1123 S. University Ave. #800 • Little Rock, Arkansas 72204 • (501) 686-2700 • Fax: (501) 686-2714  
Governor Asa Hutchinson  
Nathaniel Smith, MD, MPH, Secretary of Health  
Sue A. Tedford, MNsc, APRN, Director

## BOARD MEETING MINUTES

**TIME AND PLACE:**

November 13, 2019  
Board Conference Room

**MEMBERS PRESENT:**

Lance Lindow, RN; Janice Ivers, MSN, RN, CNE; Stacie Hipp, APRN; Neldia Dycus, BS, MHSM, MHRD, RN; Jasper Fultz, LPN; Melanie Garner, LPN, CLC; Yolanda Green, LPN; Ramonda Housh, MNsc, APRN, CNP, C-PNP; Rachel Sims, BSN, RN

**MEMBERS ABSENT:**

None

**STAFF ATTENDING AT VARIOUS TIMES:**

Sue A. Tedford, Director, MNsc, APRN  
William F. Knight, General Counsel, JD  
Mary Trentham, Attorney Specialist, JD, MNsc, MBA, APRN  
Lisa Wooten, Assistant Director, MPH, BSN, RN  
Karen McCumpsey, Assistant Director MNsc, RN, CNE  
Tonya Gierke, Assistant Director, JD, BSN, RN  
Debra Garrett, Program Coordinator, DNP, APRN  
Tammy Vaughn, Program Coordinator, MSN, RN, CNE  
Deborah Rodgers, Program Coordinator, MSN, RN  
Brandon Grimes, Chief Investigator  
Susan Lester, Executive Assistant to the Director  
Albert Williams, Information Systems Coordinator  
Leslie Suggs, Legal Support Specialist  
Corrie Edge, Legal Support Specialist

Vice President Lance Lindow called the meeting to order at 8:48 a.m. Guests were welcomed and a flexible agenda was approved.

### DISCIPLINARY HEARINGS

General Counsel, Fred Knight represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

#### **CARRIE ANN CLARK LINDEN, LPN LICENSE NO. L053539**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Brandon Grimes, Chief Investigator, provided testimony on behalf of the Board. On December 12, 2016, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(6) and the Board's *Rules, Chapter Seven, Section IV(a)(6)*. Respondent was issued a Letter of Reprimand on December 12, 2016, and ordered to provide evidence of completion within six (6) months of *The Nurse and Professional Behaviors, Professional Accountability, and Ethics of Nursing Practice* courses. Respondent was granted an extension for the Board ordered courses until August 31, 2018. Respondent requested another extension on March 4, 2019, in which to complete *The Nurse and Professional Behaviors* course and it was denied by staff. As of October 21, 2019, Respondent has failed to comply with the terms and conditions of the Board's December 12, 2016, Letter of Reprimand in that she has not completed *The Nurse and Professional Behaviors* course.

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**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, in the case of **CARRIE ANN CLARK LINDEN, LPN LICENSE NO. L053539**, the Respondent has violated the terms and conditions of their Board order and that the Board suspend the license and privilege to practice nursing until the terms of their Letter of Reprimand are met.

Brought by Ramonda Housh and seconded by Rachel Sims.

**PASSED**

**Mary Trentham**, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

**MOTION:** I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

**Adams, Kyndal Jewell, R096408**

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(9)*

**(Benton, AR)**

Probation – 1 year

Course – *Disciplinary Actions: What Every Nurse Should Know*

**Emerson, Jennifer Marie Wilson, R078192**

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(9)*

**(Little Rock, AR)**

Probation – 6 month

Course – *The Nurse and Professional Behaviors*

**Farris, Heather Denise Singleton, L055037**

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(1) and (a)(6)*

**(Monticello, AR)**

Probation – 2 years

Course – *The Nurse and Professional Behaviors*

Civil Penalty – \$1,850.00

**Mayhugh, Jr., James Garnett, R105580**

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*

**(Deland, AR)**

Probation – 1 year

Civil Penalty – \$750.00

Brought by Stacie Hipp and seconded by Janice Ivers.

**PASSED**

**Fred Knight, General Counsel**, presented the Board a written letter requesting a second hearing from Erin Perkins, R077312, who failed to attend a probation non-compliance hearing before the Board on October 9, 2019, which resulted in suspension, followed by probation. After discussion, the Board denied the request.

**Lisa Wooten, Assistant Director**, informed the Board that the new Substance Abuse Training Bundle has been included in the board course information binders.

After discussion, the following Motion was presented to the Board:

**MOTION:** I MOVE that the Arkansas State Board of Nursing approve the Board Meeting Minutes from the October 9, 2019, and October 10, 2019 Board Meetings.

Brought by Melanie Garner and seconded by Yolanda Green.

**PASSED**

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**Sue Tedford, Director**, discussed the following items:

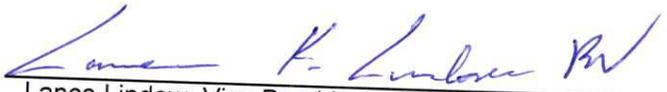
- new email services through the Arkansas Division of Information Systems (DIS) and provided email address updates; and
- Board staff that will be retiring: Patty Smith and Debra Garrett, December 31, 2019; and Fred Knight, January 31, 2020.

**Karen McCumpsey, Assistant Director**, updated Board members with transcript and certificate procedures.

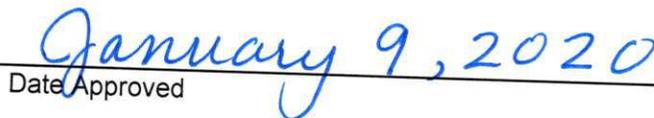
The meeting recessed for lunch at 11:30 a.m. Following lunch, the Board resumed hearings.

Vice President Lance Lindow called the meeting to order at 1:15 p.m. A flexible agenda was approved.

The Board answered questions from the attending students. There being no further business, the meeting adjourned at 2:35 pm.

  
Lance Lindow, Vice President

  
Leslie Suggs, Recording Secretary

  
Date Approved