

Arkansas State Board of Nursing

UNIVERSITY TOWER BUILDING, SUITE 800 1123 SOUTH UNIVERSITY AVENUE LITTLE ROCK, ARKANSAS 72204-1619 Telephone 501.686.2701 • Facsimile 501.686.2714 www.arsbn.org

BOARD MEETING MINUTES

TIME AND PLACE:

June 7, 2018

Board Conference Room

MEMBERS PRESENT:

Ramonda Housh, MNSc, APRN, CNP, C-PNP; Haley Strunk, LPN, Rachel Sims, BSN, RN; Neldia Dycus, BS, MHSM, MHRD, RN; Stacie Hipp, APRN; Pamela Leal, RN, Representative of the Older Population; Renee Mihalko-Corbitt, DNP, APRN, ACNS-BC; Melanie Garner, LPN, CLC; Janice Ivers, MSN, RN, CNE; Kaci Bohn, PhD, Consumer

Representative; Lance Lindow, RN

MEMBERS ABSENT:

Yolanda Green, LPN; Michael Burdine, RN;

STAFF ATTENDING AT VARIOUS TIMES:

Sue A. Tedford, Executive Director, MNSc, APRN

William F. Knight, General Counsel, JD

Mary Trentham, Attorney Specialist, JD, MNSc, MBA, APRN

Lisa Wooten, Assistant Director, MPH, BSN, RN Karen McCumpsey, Assistant Director MNSc, RN, CNE

Debra Garrett, Program Coordinator, DNP, APRN Tammy Claussen, Program Coordinator, MSN, RN, CNE

Susan Lester, Executive Assistant to the Director Albert Williams, Information Systems Coordinator

Jim Potter, Regulatory Chief Investigator Stephanie Johnsen, Administrative Analyst Leslie Suggs, Legal Support Specialist

Secretary Kaci Bohn called the meeting to order at 8:38 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS

General Counsel, Fred Knight represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

JOYCE SUE RIDER, LPN LICENSE NO. L046450

Respondent was present for the proceedings before the Board and was not represented by counsel. Jim Potter, Chief Investigator, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and pleads not guilty to the charges. Respondent is licensed as a Licensed Practical Nurse and holds License No. L046450. On or about June 5, 2017, the Board received a complaint from Corning Therapy and Living Center, Corning, Arkansas. It was reported that during a facility investigation of improper documentation and signage of the controlled substances Norco 5/325 mg, Respondent was asked to submit to a urine drug screen. Respondent's urine drug screen tested positive for THC. Respondent's employment with Corning Therapy and Living Center was terminated. Between June 15, 2016 and June 15, 2017, Respondent had prescriptions filled for acetaminophencodeine #4, 1,530 tablets; tramadol 50 mg, 1,015 tablets; oxycodone-acetaminophen 5/325, 90 tablets; hydromorphone 2 mg, 45 tablets; and diazepam (Valium), 3 tablets. Respondent was hired at Ridgecrest Nursing and Rehabilitation, Jonesboro, Arkansas, on August 23, 2012. Respondent received multiple counselings and warnings before being terminated on August 25, 2014, for "inability to perform,

dishonesty, and falsification of records/documents". Board staff have attempted to contact and work with the Respondent.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that JOYCE SUE RIDER, LPN LICENSE NO. L046450, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be placed on probation five (5) years with the following terms and conditions:

- Pursuant to A.C.A. § 17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall immediately notify the Board in writing of any change, even a temporary one, in name or address.
- Respondent shall provide evidence of evaluation for treatment of addictive behavior within thirty (30) days of receipt of this order. Acceptable evidence shall consist of an indepth psychological/addiction evaluation with appropriate testing by a practitioner, who meets the Board approved criteria and specializes in addiction disorders. Respondent shall ensure the practitioner sends the report directly to the Board. Respondent shall supply a copy of the Board's Order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall follow the evaluator's recommendations regarding treatment and support group meetings. Respondent shall attend three (3) meetings per week until the Board receives the evaluation with recommendations regarding meeting attendance.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent shall not submit specimens at Respondent's place of employment or practice site. Respondent shall not collect any drug screen ordered by the Board of Nursing. Respondent shall contact the drug screening company daily. If selected for testing, Respondent shall present for a drug screen the same day of the notification and shall have two (2) hours to submit a specimen. Dilute specimens will be considered an attempt to alter test results.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Shortterm treatment may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify board staff in writing immediately of any acute illness or condition treated with abuse potential substances. Respondent shall ensure that the prescribing practitioner submits a written report to Board staff within ten (10) days of prescribing a controlled or abuse potential substance.
- Respondent shall provide evidence of successful completion of a continuing education course approved by the Board staff in the following: *The Nurse and Professional Behaviors, Documentation and Substance Abuse.*
- Respondent shall submit a personal report to accompany required data to the Board on a quarterly basis.

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- Respondent shall ensure that all required reports are submitted to the Board on a quarterly basis.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and /or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- Respondent shall not work outside the State of Arkansas in another compact licensure state.
- Verification of termination of the probationary period shall be requested in a registered letter to the Board.
- While on probation, if working as a nurse: Respondent shall notify each employer of the Board's Order and shall practice under an employer monitored nurse contract. The employer shall submit to the Board a copy of the employer-monitored nurse contract and quarterly Performance Evaluation Reports.
- Respondent shall work under direct supervision in any setting. Direct supervision requires another nurse to be working in the same setting as Respondent and readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, hospice or home health settings.

Ramonda Housh recused from this case.

Brought by Pamela Leal and seconded by Haley Strunk.

PASSED

WILLIAM GRIFFIS, LPN LICENSE NO. L052042(EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Jim Potter, Chief Investigator, provided testimony on behalf of the Board. Respondent is licensed as a Licensed Practical Nurse and holds License No. L052042. On or about August 22, 2017, the Board received a complaint regarding the Respondent from Silver Oaks Health and Rehabilitation, Camden, Arkansas. The complaint stated that Resident J.L. reported that he had received no pain medications or complained of any pain on August 9, 2017. Respondent had documented that he had administered pain medications to Resident J.L. on August 9, 2017. Respondent had no explanation for the discrepancy. Respondent stated he administered pain medications to anyone who asked for it whether they reported pain or not. Respondent admitted that he was not complying with physician's orders. Respondent refused to submit to a for cause urine drug screen. Respondent's employment with Silver Oaks was terminated. Resident J.L.'s urine drug screen tested negative for controlled substances. Respondent documented he had administered controlled substances to Residents M.E. and L.E. These two (2) Residents' urine drug screen also tested negative for controlled substances. Respondent reported, in writing, that he had a tooth extracted and had been given pain medication by his dentist that would cover the time period in question with the above Residents. Respondent's prescription for hydrocodone / acetaminophen 10/325 mg #20 was for four (4) days and dated July 18, 2017. The Arkansas Department of Human Services, Division of Medical Services, Office of Long Term Care, issued three (3) Founded Reports against Respondent for Exploitation on September 15, 2017. Respondent has been placed on the Adult Maltreatment Central Registry. Board staff have attempted to work with the Respondent.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that WILLIAM GRIFFIS, LPN LICENSE NO. L052042(EXPIRED), has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be

suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

- Pursuant to A.C.A. § 17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall immediately notify the Board in writing of any change, even a temporary one, in name or address.
- Respondent shall provide evidence of evaluation for treatment of addictive behavior within thirty (30) days of receipt of this order. Acceptable evidence shall consist of an in-depth psychological/addiction evaluation with appropriate testing by a practitioner, who meets the Board approved criteria and specializes in addiction disorders. Respondent shall ensure the practitioner sends the report directly to the Board. Respondent shall supply a copy of the Board's Order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall attend AA/NA, or other Board approved treatment program/support group
 meetings and shall submit quarterly reports to the Board. Respondent shall provide
 acceptable evidence of attendance. Acceptable evidence shall consist of completion of the
 disciplinary form, Aftercare Meetings Report. Respondent shall follow the evaluator's
 recommendations regarding treatment and support group meetings. Respondent shall attend
 three (3) meetings per week until the Board receives the evaluation with recommendations
 regarding meeting attendance.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other
 recognized mental health practitioner and shall submit the practitioner's progress report every
 three (3) months until discharged by the practitioner. Treatment shall begin within thirty (30)
 days of receipt of this order.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent shall not submit specimens at Respondent's place of employment or practice site. Respondent shall not collect any drug screen ordered by the Board of Nursing. Respondent shall contact the drug screening company daily. If selected for testing, Respondent shall present for a drug screen the same day of the notification and shall have two (2) hours to submit a specimen. Dilute specimens will be considered an attempt to alter test results.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Short-term treatment may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify board staff in writing immediately of any acute illness or condition treated with abuse potential substances. Respondent shall ensure that the prescribing practitioner submits a written report to Board staff within ten (10) days of prescribing a controlled or abuse potential substance.
- Respondent shall provide evidence of successful completion of a continuing education course approved by the Board staff in the following: The Nurse and Professional Behaviors, Anger Management and Substance Abuse.
- Respondent shall request license reinstatement in a registered letter to the Board once compliance with the Board's Order is met.

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- Respondent shall submit a personal report to accompany required data to the Board on a quarterly basis.
- Respondent shall ensure that all required reports are submitted to the Board on a quarterly basis.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice
 of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and /or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse Respondent shall notify each employer of the Board's Order and shall practice under an employer monitored nurse contract. The employer shall submit to the Board a copy of the employer-monitored nurse contract and quarterly Performance Evaluation Reports.
- Respondent shall work under direct supervision in any setting. Direct supervision requires another nurse to be working in the same setting as Respondent and readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, hospice or home health settings.
- Respondent shall not work outside the State of Arkansas in another compact licensure state.
- Respondent shall request verification of termination of the probationary period in a registered letter to the Board.

Brought by Lance Lindow and seconded by Rachel Sims. **PASSED**

DON FREEMAN McNEELY, LPN LICENSE NO. L047665(EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Jim Potter, Chief Investigator, provided testimony on behalf of the Board. Respondent is licensed as a Licensed Practical Nurse and holds License No. L047665. On or about March 22, 2017, the Board received the initial complaint about the Respondent from the Arkansas Department of Human Services. It was reported that Respondent was observed sleeping intermittently throughout his shift. It was also reported that Respondent failed to administer medications or provide treatment to multiple residents under his care. Respondent was hired to work at Lakewood Healthcare, Hot Springs, Arkansas, on February 28, 2017. On Respondent's application for employment with Lakewood Healthcare he gave "resigned" as his reason for leaving Quapaw Nursing and Rehabilitation. Respondent's employment with Lakewood Healthcare was terminated for sleeping on the job on March 14, 2017. Respondent was hired by Quapaw Nursing and Rehabilitation, Hot Springs, Arkansas, in June 2009. His employment with Quapaw was terminated on December 26, 2017, for "failed urine drug screen." On April 19, 2017, the Arkansas Department of Human Services, Division of Medical Services, Office of Long Term Care, issued multiple Founded Reports to the Respondent for "neglect" while employed at Lakewood Healthcare. Respondent was placed on the Adult Maltreatment Registry. On August 11, 2017, Respondent pled guilty to one count of Theft of Property, a Class "A" misdemeanor, in the District Court of Garland County, Arkansas. Board staff have attempted to contact and work with the Respondent.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that DON FREEMAN McNEELY, LPN LICENSE NO. L047665(EXPIRED), has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(2) and (a)(6) and that Respondent's license and privilege to

practice as a nurse be suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

- Pursuant to A.C.A. § 17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall immediately notify the Board in writing of any change, even a temporary one, in name or address.
- Respondent shall provide evidence of evaluation for treatment of addictive behavior within thirty (30) days of receipt of this order. Acceptable evidence shall consist of an in-depth psychological/addiction evaluation with appropriate testing by a practitioner, who meets the Board approved criteria and specializes in addiction disorders. Respondent shall ensure the practitioner sends the report directly to the Board. Respondent shall supply a copy of the Board's Order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall attend AA/NA, or other Board approved treatment program/support group
 meetings and shall submit quarterly reports to the Board. Respondent shall provide
 acceptable evidence of attendance. Acceptable evidence shall consist of completion of the
 disciplinary form, Aftercare Meetings Report. Respondent shall follow the evaluator's
 recommendations regarding treatment and support group meetings. Respondent shall attend
 three (3) meetings per week until the Board receives the evaluation with recommendations
 regarding meeting attendance.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent shall not submit specimens at Respondent's place of employment or practice site. Respondent shall not collect any drug screen ordered by the Board of Nursing. Respondent shall contact the drug screening company daily. If selected for testing, Respondent shall present for a drug screen the same day of the notification and shall have two (2) hours to submit a specimen. Dilute specimens will be considered an attempt to alter test results.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Short-term treatment may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify board staff in writing immediately of any acute illness or condition treated with abuse potential substances. Respondent shall ensure that the prescribing practitioner submits a written report to Board staff within ten (10) days of prescribing a controlled or abuse potential substance.
- Respondent shall provide evidence of successful completion of a continuing education course approved by the Board staff in the following: The Nurse and Professional Behaviors and Critical Thinking Skills.
- Respondent shall request license reinstatement in a registered letter to the Board once compliance with the Board's Order is met.
- Respondent shall submit a personal report to accompany required data to the Board on a quarterly basis.
- Respondent shall ensure that all required reports are submitted to the Board on a quarterly basis.

- Respondent shall obey all federal, state, and local laws, and all rules governing the practice
 of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and /or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse Respondent shall notify each employer of the Board's Order and shall practice under an employer monitored nurse contract. The employer shall submit to the Board a copy of the employer-monitored nurse contract and quarterly Performance Evaluation Reports.
- Respondent shall work under direct supervision in any setting. Direct supervision requires
 another nurse to be working in the same setting as Respondent and readily available to
 provide assistance and intervention.
- Respondent shall not be employed in critical care, hospice or home health settings.
- Respondent shall not work outside the State of Arkansas in another compact licensure state.
- Respondent shall request verification of termination of the probationary period in a registered letter to the Board.

Brought by Melanie Garner and seconded by Janice Ivers. **PASSED**

LINDA LAVARRE HIGGS WILSON, LPN LICENSE NO. L043013(EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On September 9, 2015, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(6). Respondent's license was placed on probation for two (2) years with conditions. On September 8, 2016, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309 and violating the terms and conditions of her September 9, 2015, Consent Agreement. Her license was placed on probation for three (3) years subject to conditions. As of May 16, 2018, the Respondent has failed to comply with the terms and conditions of the non-compliance Consent Agreement that she signed and entered into with the Board on September 8, 2016. Specifically, Respondent has virtually failed to comply with any of the terms and conditions of the non-compliance Consent Agreement she signed and entered into with the Board.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that LINDA LAVARRE HIGGS WILSON, LPN LICENSE NO. L043013(EXPIRED), has been charged with violating the terms of probation and that Respondent's license and privilege to practice as a nurse be suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

- Pursuant to A.C.A. § 17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall immediately notify the Board in writing of any change, even a temporary one, in name or address.
- Respondent shall attend AA/NA, or other Board approved treatment program/support group
 meetings and shall submit quarterly reports to the Board. Respondent shall provide
 acceptable evidence of attendance. Acceptable evidence shall consist of completion of the
 disciplinary form, Aftercare Meetings Report. Respondent shall attend at least three (3)
 AA/NA or other Board approved support group meetings a week during the period of
 supervision or follow the evaluator's recommendations if the evaluator's recommendations
 are greater.

- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent shall not submit specimens at Respondent's place of employment or practice site. Respondent shall not collect any drug screen ordered by the Board of Nursing. Respondent shall contact the drug screening company daily. If selected for testing, Respondent shall present for a drug screen the same day of the notification and shall have two (2) hours to submit a specimen. Dilute specimens will be considered an attempt to alter test results.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Short-term treatment may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify board staff in writing immediately of any acute illness or condition treated with abuse potential substances. Respondent shall ensure that the prescribing practitioner submits a written report to Board staff within ten (10) days of prescribing a controlled or abuse potential substance.
- Respondent shall provide evidence of successful completion of a continuing education course approved by the Board staff in the following: The Arkansas Nurse Practice and Documentation.
- Respondent shall request license reinstatement in a registered letter to the Board once compliance with the Board's Order is met.
- Respondent shall submit a personal report to accompany required data to the Board on a quarterly basis.
- Respondent shall ensure that all required reports are submitted to the Board on a quarterly basis.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice
 of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and /or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse Respondent shall notify each employer of the Board's Order and shall practice under an employer monitored nurse contract. The employer shall submit to the Board a copy of the employer-monitored nurse contract and quarterly Performance Evaluation Reports.
- Respondent shall work under direct supervision in any setting. Direct supervision requires another nurse to be working in the same setting as Respondent and readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, hospice or home health settings.
- Respondent shall not work outside the State of Arkansas in another compact licensure state.
- Respondent shall request verification of termination of the probationary period in a registered letter to the Board.

Brought by Janice Ivers and seconded by Lance Lindow. **PASSED**

The meeting recessed for lunch at 10:58 a.m. Following lunch, the Board resumed hearings.

President Ramonda Housh called the meeting to order at 1:00 p.m. A flexible agenda was approved.

ANNA DANIELLE KILPATRICK, LPN LICENSE NO. L053523

Respondent was present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(2) and (a)(6), and Ark. Code Ann. § 17-87-312(e)(20) and pleads guilty to the charges. Respondent is licensed as a Licensed Practical Nurse and holds License No. L053523. On or about April 13, 2017, Respondent entered a plea of guilty to Aggravated Assault on a Family Member, a Class "D" felony and entered into an Alternative Sentencing Program Plea Agreement with the 4th Division Circuit Court of Ouachita County, Arkansas. Respondent's charges were dismissed with prejudice on September 18, 2017. Respondent now requests a waiver as provided in Ark. Code Ann. § 17-87-312.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that ANNA DANIELLE KILPATRICK, LPN LICENSE NO. L053523, pleaded guilty or noto contendere to, or has been found guilty of a crime making them ineligible to hold a nursing license as cited in Arkansas Code Annotated § 17-87-312 and § 17-87-309(a)(2) and that the Board grant a waiver of ACA § 17-87-312.

Brought by Lance Lindow and seconded by Rachel Sims. **PASSED**

ALISON K LOE, LPN LICENSE NO. L031343

Respondent was present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and Arkansas State Board of Nursing Rules and pleads not guilty to the charges. Respondent is licensed as a Licensed Practical Nurse and holds license number L031343. Respondent received the Letter of Reprimand after the Respondent's employment was terminated on or about June 22, 2015, from HomeBound Medical, for misconduct, patient abandonment, and false reporting of an incident. Specifically, the Respondent left a six (6) year old ventilator patient unattended for approximately one (1) hour due to an altercation Respondent had with the patient's mother. Respondent later admitted to her supervisor that she had left the patient unattended and that she had failed to report that to her employer. This was a violation of Ark. Code Ann. § 17-87-309(a)(6) and Arkansas State Board of Nursing Rules and Regulations, Chapter Seven, Section IV(a)(6)(g) and (a)(6)(i).

MOTION: I MOVE that based on the evidence presented and the allegations contained in the
Order and Notice of Hearing, the Arkansas State Board of Nursing finds that ALISON K LOE,
LPN LICENSE NO. L031343, uphold the Letter of Reprimand issued on March 15, 2016.

Brought by Lance Lindow and seconded by Rachel Sims. **PASSED**

KATRINA LYNN BUIRLEY HEADLEY, LPN LICENSE NO. L042780

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On June 27, 2016, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(6) and the Board's Rules, Chapter Seven, Section IV A.6(a) and (t). Respondent was issued a Letter of Reprimand on June 27, 2016, and ordered to provide evidence of completion within six (6) months on the courses Nursing Care of the Older Adult and Sharpening Critical Thinking Skills. As of May 15, 2018, Respondent has failed to comply with the terms and conditions of the Board's June 27, 2016, Letter of Reprimand.

 MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, in the case of KATRINA LYNN BUIRLEY HEADLEY, LPN

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LICENSE NO. L042780, that the Board suspend the license and privilege to practice nursing until the terms of their letter of reprimand are met.

Brought by Kaci Bohn and seconded by Stacie Hipp.

PASSED

Board members declared who is running for office: Ramonda Housh and Michael Burdine for President; Yolanda Green and Lance Lindow for Vice-President; Janice Ivers -Treasurer; Kaci Bohn - Secretary

There being no further business, the meeting adjourned at 3:00 pm.

Ramonda Housh, President

Leslie Suggs, Recording Secretary

Date Approved