



Arkansas State Board of Nursing

UNIVERSITY TOWER BUILDING, SUITE 800
1123 SOUTH UNIVERSITY AVENUE
LITTLE ROCK, ARKANSAS 72204-1619
Telephone 501.686.2701 • Facsimile 501.686.2714
www.arsbn.org

BOARD MEETING MINUTES

TIME AND PLACE: July 10, 2019
Board Conference Room

MEMBERS PRESENT: Lance Lindow, RN; Kaci Bohn, PhD, Consumer Representative; Janice Ivers, MSN, RN, CNE; Michael Burdine, RN; Neldia Dycus, BS, MHSM, MHRD, RN; Jasper Fultz, LPN; Melanie Garner, LPN, CLC; Yolanda Green, LPN; Stacie Hipp, APRN; Pamela Leal, RN, Representative of the Older Population; Rachel Sims, BSN, RN;

MEMBERS ABSENT: Ramonda Housh, MNSc, APRN, CNP, C-PNP; Renee Mihalko-Corbitt, DNP, APRN, ACNS-BC

STAFF ATTENDING AT VARIOUS TIMES: Sue A. Tedford, Director, MNSc, APRN
William F. Knight, General Counsel, JD
Mary Trentham, Attorney Specialist, JD, MNSc, MBA, APRN
Lisa Wooten, Assistant Director, MPH, BSN, RN
Karen McCumpsey, Assistant Director MNSc, RN, CNE
Tonya Gierke, Assistant Director, JD, BSN, RN
Debra Garrett, Program Coordinator, DNP, APRN
Tammy Vaughn, Program Coordinator, MSN, RN, CNE
Deborah Rodgers, Program Coordinator, MSN, RN
Brandon Grimes, Chief Investigator
Susan Lester, Executive Assistant to the Director
Albert Williams, Information Systems Coordinator
Leslie Suggs, Legal Support Specialist
Corrie Edge, Legal Support Specialist

Vice President Lance Lindow called the meeting to order at 8:45 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS

General Counsel, Fred Knight represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

GENA DENISE ARTHUR BROWN, L057728 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Deborah Rodgers, MSN, RN, provided testimony on behalf of the Board. On February 12, 2018, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(2) and the Board's Rules, Chapter Seven, Section IV(a)(2). Respondent was issued a Letter of Reprimand on February 12, 2018, and ordered to provide evidence of completion of the Board approved courses *The Nurse and Professional Behaviors* and *Anger Management* within six (6) months. As of May 29, 2019, Respondent has failed to comply with the terms and conditions of the Board's February 12, 2018, Letter of Reprimand.

MOTION: I move that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, in the case of **GENA DENISE ARTHUR BROWN, License # L057728 (EXPIRED)**, that the Board suspend the license and privilege to practice nursing until the terms of their letter of reprimand are met.

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Brought by Janice Ivers and seconded by Kaci Bohn.

PASSED

Mary Trentham, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreement Waiver:

Anderson, Kelly Ann Coleman Waller, R064607 (Hot Springs, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(2), (a)(6) and (a)(8)

Probation – 3 years

Course – The Nurse and Professional Behaviors

Civil Penalty - \$900.00

Brought by Kaci Bohn and seconded by Neldia Dycus.

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

Barnard, Janice Michelle, R106998 (Harrison, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(9)

Probation – 1 year

Braswell, Frederick, R044116 (Sherwood, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(1), (a)(6), (a)(7) and (a)(8)

Probation – 3 years

Course – The Nurse and Professional Behaviors

Civil Penalty - \$1,800.00

Calvert, Jamie Leigh, L049837 (Carlisle, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6)

Probation – 1 year

Civil Penalty – \$750.00

French, Elizabeth Ann French Bair, R050539 (Newport, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(2), (a)(4), and (a)(8)

Probation – 4 years

Course – The Nurse and Professional Behaviors

McGlawn, Jason Scott, L057672 (Austin, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6)

Probation – 1 year

Course – Documentation for Nurses

Civil Penalty – \$2,000.00

Martin, Kristen Brienne, R083158 (Ft. Smith, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6)

Probation – 2 years

Course – Professional Accountability; Sharpening Critical Thinking Skills

Civil Penalty – \$1,500.00

Mize, Hope Johnnie Clark, L039822 (Clarksville, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(9)

Probation – 2-1/2 years

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Niswonger, Constance Denise, R093508 (West Memphis, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(9)

Probation – 1 year

Porter, Suzanne, RN Endorsement (Mammoth Spring, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(2) and (a)(7)

Probation – 1 year

Slaton, Angela Lorraine, R087051 (Springdale, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(9)

Probation – 2 years

Course – Ethics of Nursing Practice

Civil Penalty – \$750.00

Smith, Penny Ann Miskimon, R064474 (Lowell, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309 (a)(6)

Probation – 1 year

Course – Sharpening Critical Thinking Skills, The Nurse and Professional Behaviors

Civil Penalty – \$1,600.00

West, Valerie Ann Baker, R063668 (Vilonia, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309 (a)(9)

Probation – 1 year

Zapata, Gabrielle Irene, L059648 (Sherwood, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6)

Probation – 1 year

Course – Sharpening Critical Thinking Skills, Disciplinary Actions: What Every Nurse Should Know

Brought by Kaci Bohn and seconded by Janice Ivers.

PASSED

Sue Tedford, Mike Burdine, Melanie Garner, and Yolanda Green will attend the 2019 NCSBN Annual Meeting scheduled for August 21 – 23, 2019 in Chicago, Illinois. At this meeting, Arkansas Delegates will be tasked to vote on behalf of ASBN. Guidance from all Board Members was sought and the issues were discussed. Items to be voted upon include the NCSBN Strategic Plan, APRN Compact language changes, Associate Member applications, NCLEX-PN Test Plan and the 2019 Slate of Candidates which encompasses the following positions: Board of Directors Treasurer, Area I Director, Area II Director, Area III Director, Area IV Director, Leadership Succession Committee Area I Member, and Area III Member.

Tonya Gierke, Assistant Director, presented the Board with information regarding Evaluator, Gregory Gable, and Treatment Provider, Caron Treatment Centeres, which are interested in being approved for the ArNAP program. After discussion, the following motion was passed:

MOTION: I move that the Arkansas State Board of Nursing approve the attached Evaluator and Treatment provider List for participants of ArNAP and respondents to use for their evaluations and treatment.

Brought by Kaci Bohn and seconded by Janice Ivers,

PASSED

After discussion, the following Motion was presented to the Board:

MOTION: I MOVE that the Arkansas State Board of Nursing approve the Board Meeting Minutes from the May 8, 2019, May 9, 2019, and June 6, 2019 Board Meetings.

Brought by Kaci Bohn and seconded by Lance Lindow.

PASSED

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MOTION: I MOVE that the Arkansas State Board of Nursing approve policy number IX-20. Brought by Melanie Garner and seconded by Michael Burdine,
PASSED

The meeting recessed for lunch at 11:55 a.m. Following lunch, the Board resumed hearings.

Vice President Lance Lindow called the meeting to order at 1:00 p.m. A flexible agenda was approved.

JILL ZODROW, R104708

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent is the holder of Arkansas RN License No. R104708. Respondent was terminated about June 2018, by Willow Creek Women's Hospital, Johnson, Arkansas, after failing a for-cause drug screen that was positive for valium and opioids. Respondent was noted by co-workers to fall asleep at the desk while charting, pinpoint pupils, slow speech, and forgetting common nursing interventions not normally missed by her including complete blood gas checks and various labs on infants. Respondent admitted to taking opioids without a prescription in her name. Respondent's urine drug screen was positive for diazepam, morphine, oxycodone, and oxymorphone. Staff have been in contact with Respondent on February 11, 2019, Respondent requested additional time to complete the evaluation and other requirements. As of May 30, 2019, Staff have not heard back from Respondent.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **JILL ZODROW, R104708**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6); and that Respondent's license and privilege to practice as a nurse be suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall immediately notify the Board in writing of any change, even a temporary one, in name or address.
- Respondent shall provide evidence of evaluation for treatment of addictive behavior within thirty (30) days of receipt of this order. Acceptable evidence shall consist of an in-depth psychological/addiction evaluation with appropriate testing by a practitioner, who meets the Board approved criteria and specializes in addiction disorders. Respondent shall ensure the practitioner sends the report directly to the Board. Respondent shall supply a copy of the Board's Order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall attend AA/NA, or other Board approved treatment program/support group meetings and shall submit quarterly reports to the Board. Respondent shall provide acceptable evidence of attendance. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall follow the evaluator's recommendations regarding treatment and support group meetings. Respondent shall attend three (3) meetings per week until the Board receives the evaluation with recommendations regarding meeting attendance.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the practitioner's progress report every three (3) months until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this order.

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- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent shall not submit specimens at Respondent's place of employment or practice site. Respondent shall not collect any drug screen ordered by the Board of Nursing. Respondent shall contact the drug screening company daily. If selected for testing, Respondent shall present for a drug screen the same day of the notification and shall have two (2) hours to submit a specimen. Dilute specimens will be considered an attempt to alter test results.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Short-term treatment may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify board staff in writing immediately of any acute illness or condition treated with abuse potential substances. Respondent shall ensure that the prescribing practitioner submits a written report to Board staff within ten (10) days of prescribing a controlled or abuse potential substance.
- Respondent shall provide evidence of successful completion of a continuing education course approved by the Board staff in the following: *Substance Abuse and The Nurse and Professional Behaviors*.
- Respondent shall request license reinstatement in a registered letter to the Board once compliance with the Board's Order is met.
- Respondent shall submit a personal report to accompany required data to the Board on a quarterly basis.
- Respondent shall ensure that all required reports are submitted to the Board on a quarterly basis.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and /or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse Respondent shall notify each employer of the Board's Order and shall practice under an employer monitored nurse contract. The employer shall submit to the Board a copy of the employer-monitored nurse contract and quarterly Performance Evaluation Reports.
- Respondent shall work under direct supervision in any setting. Direct supervision requires another nurse to be working in the same setting as Respondent and readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, hospice or home health settings.
- Respondent shall not work outside the State of Arkansas in another compact licensure state.
- Respondent shall request verification of termination of the probationary period in a registered letter to the Board.

Brought by Yolanda Green and seconded by Rachel Sims.

PASSED

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LISA MARIE WILSON ASHABRANNER, L038072 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On October 10, 2018, after a hearing before the Board, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(4) and (a)(6). Her license was placed on probation for three (3) years subject to conditions. In addition to the probation imposed above, Respondent was to pay a fine of \$2,463.00, plus any outstanding balance associated with previous disciplinary action, pursuant to Ark. Code Ann. § 17-87-104(b)(1). Such fine was payable within fifteen (15) days of receipt of the Order. As of May 28, 2019, Respondent has failed to comply with the terms and conditions of the Board's October 10, 2018, Order. Specifically, Respondent has failed to comply with any of the terms and conditions contained in the Board's October 10, 2018, Order.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **LISA MARIE WILSON ASHABRANNER, L038072 (EXPIRED)**, has been charged with violating the terms of probation and that Respondent's license and privilege to practice as a nurse be suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall immediately notify the Board in writing of any change, even a temporary one, in name or address.
- Respondent shall provide evidence of evaluation for treatment of addictive behavior within thirty (30) days of receipt of this order. Acceptable evidence shall consist of an in-depth psychological/addiction evaluation with appropriate testing by a practitioner, who meets the Board approved criteria and specializes in addiction disorders. Respondent shall ensure the practitioner sends the report directly to the Board. Respondent shall supply a copy of the Board's Order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall attend AA/NA, or other Board approved treatment program/support group meetings and shall submit quarterly reports to the Board. Respondent shall provide acceptable evidence of attendance. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall follow the evaluator's recommendations regarding treatment and support group meetings. Respondent shall attend three (3) meetings per week until the Board receives the evaluation with recommendations regarding meeting attendance.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the practitioner's progress report every three (3) months until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this order.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent shall not submit specimens at Respondent's place of employment or practice site. Respondent shall not collect any drug screen ordered by the Board of Nursing. Respondent shall contact the drug screening company daily. If selected for testing, Respondent shall present for a drug screen the same day of the notification and shall have

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two (2) hours to submit a specimen. Dilute specimens will be considered an attempt to alter test results.

- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Short-term treatment may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify board staff in writing immediately of any acute illness or condition treated with abuse potential substances. Respondent shall ensure that the prescribing practitioner submits a written report to Board staff within ten (10) days of prescribing a controlled or abuse potential substance.
- Respondent shall provide evidence of successful completion of a continuing education course approved by the Board staff in the following: *The Nurse and Professional Behaviors and Substance Abuse*.
- Respondent shall request license reinstatement in a registered letter to the Board once compliance with the Board's Order is met.
- Respondent shall submit a personal report to accompany required data to the Board on a quarterly basis.
- Respondent shall ensure that all required reports are submitted to the Board on a quarterly basis.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and /or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse Respondent shall notify each employer of the Board's Order and shall practice under an employer monitored nurse contract. The employer shall submit to the Board a copy of the employer-monitored nurse contract and quarterly Performance Evaluation Reports.
- Respondent shall work under direct supervision in any setting. Direct supervision requires another nurse to be working in the same setting as Respondent and readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, hospice or home health settings.
- Respondent shall not work outside the State of Arkansas in another compact licensure state.
- Respondent shall request verification of termination of the probationary period in a registered letter to the Board.

Brought by Michael Burdine and seconded by Yolanda Green.

PASSED

JANNIS KATHRYN FAUST COMPTON, R072681

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On April 11, 2018, Respondent was found guilty of violating Ark. Code Ann. § 17-87-309(a)(2), (a)(4), and (a)(6). Her license was placed on probation for four (4) years subject to conditions. In addition to the probation imposed above, Respondent was to pay a fine of \$3,000.00, plus any outstanding balance associated with previous disciplinary action, pursuant to Ark. Code Ann. § 17-87-104(b)(1). Such fine was payable within fifteen (15) days of receipt of the Order. As of May 28, 2019, the Respondent has failed to comply with the terms and conditions of the Consent Agreement that she signed and entered into with the Board on April 11, 2018. Specifically, the Respondent has failed to comply with any of the terms and conditions of

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the Consent Agreement she signed and entered into with the Board on April 11, 2018. As of May 28, 2019, the Respondent has failed to comply with the terms and conditions of the Consent Agreement that she signed and entered into with the Board on April 11, 2018. Specifically, Respondent has repeatedly failed to submit personal reports, employer reports, support group reports, and counseling and substance use disorder reports as agreed in the Consent Agreement. Respondent failed to call or report for urine drug screens as agreed on December 6, 2018, December 7, 2018, January 7, 2019, January 18, 2019, and February 12, 2019. Respondent failed to call or report to FirstSource daily as agreed, having missed at least 28 calls. Respondent failed to complete the course *The Nurse and Professional Behaviors* by March 15, 2019, as agreed.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **JANNIS KATHRYN FAUST COMPTON, R072681**, has been charged with violating the terms of probation and that Respondent's license and privilege to practice as a nurse be suspended two (2) years, to be followed by probation for three (3) years, with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of \$3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall immediately notify the Board in writing of any change, even a temporary one, in name or address.
- Respondent shall provide evidence of evaluation for treatment of addictive behavior within thirty (30) days of receipt of this order. Acceptable evidence shall consist of an in-depth psychological/addiction evaluation with appropriate testing by a practitioner, who meets the Board approved criteria and specializes in addiction disorders. Respondent shall ensure the practitioner sends the report directly to the Board. Respondent shall supply a copy of the Board's Order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall attend AA/NA, or other Board approved treatment program/support group meetings and shall submit quarterly reports to the Board. Respondent shall provide acceptable evidence of attendance. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall follow the evaluator's recommendations regarding treatment and support group meetings. Respondent shall attend three (3) meetings per week until the Board receives the evaluation with recommendations regarding meeting attendance.
- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent shall not submit specimens at Respondent's place of employment or practice site. Respondent shall not collect any drug screen ordered by the Board of Nursing. Respondent shall contact the drug screening company daily. If selected for testing, Respondent shall present for a drug screen the same day of the notification and shall have two (2) hours to submit a specimen. Dilute specimens will be considered an attempt to alter test results.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Short-term treatment may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify board staff in writing

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immediately of any acute illness or condition treated with abuse potential substances. Respondent shall ensure that the prescribing practitioner submits a written report to Board staff within ten (10) days of prescribing a controlled or abuse potential substance.

- Respondent shall provide evidence of successful completion of a continuing education course approved by the Board staff in the following: *The Nurse and Professional Behaviors and Substance Abuse*.
- Respondent shall request license reinstatement in a registered letter to the Board once compliance with the Board's Order is met.
- Respondent shall submit a personal report to accompany required data to the Board on a quarterly basis.
- Respondent shall ensure that all required reports are submitted to the Board on a quarterly basis.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and /or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse Respondent shall notify each employer of the Board's Order and shall practice under an employer monitored nurse contract. The employer shall submit to the Board a copy of the employer-monitored nurse contract and quarterly Performance Evaluation Reports.
- Respondent shall work under direct supervision in any setting. Direct supervision requires another nurse to be working in the same setting as Respondent and readily available to provide assistance and intervention.
- Respondent shall not be employed in critical care, hospice or home health settings.
- Respondent shall not work outside the State of Arkansas in another compact licensure state.
- Respondent shall request verification of termination of the probationary period in a registered letter to the Board.

Brought by Jasper Fultz and seconded by Pamela Leal.

PASSED

Sue Tedford discussed the following business items with the Board:

- Arkansas Prescription Drug Summit meeting dates conflicts with November hearings.
 - Decision made to not reschedule November hearings.
- ARNA course proposal regarding *The Nurse and Professional Behaviors*
 - Board suggestions will be presented to ARNA
- Strategic Plan reviewed and additional changes were made. The staff will add the assigned departments and suggested due dates for review and approval at the September business meeting.

After discussion, the following Motion was presented to the Board:

MOTION: I MOVE that the Arkansas State Board of Nursing distribute funds from the Faith A. Fields Nursing Loan Program for the 2019 Fall Semester, as follows:

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Practice Applicants:

- 1) \$1,200.00 payable to University of Arkansas for Medical Sciences on behalf of Andrea Jackson;
- 2) \$1,200.00 payable to University of Arkansas at Hope on behalf of Kiara Hurn;
- 3) \$1,200.00 payable to University of Arkansas on behalf of Alyssa Adair;
- 4) \$1,200.00 payable to North Arkansas College on behalf of Chastity Morse;
- 5) \$1,200.00 payable to University of Arkansas for Medical Sciences on behalf of Cody Jones;

Practice Renewal Applicants:

- 1) \$600.00 payable to Chamberlain College of Nursing on behalf of Amanda Harwell;
- 2) \$1,200.00 payable to University of Arkansas Community College- Batesville on behalf of Kelsey Richey;

Educator Applicants:

- 1) \$1,500.00 payable to University of Arkansas in Little Rock on behalf of Christa Jones;
- 2) \$3,000.00 payable to Chamberlain University on behalf of Lindsey Clarke;
- 3) \$3,000.00 payable to Henderson on behalf of Ashley Simmons;
- 4) \$3,000.00 payable to Henderson on behalf of Kristina Shelton;

Educator Renewal Applicants:

- 1) \$1,500.00 payable to the University of Arkansas for Medical Sciences on behalf of Sara Underwood;
- 2) \$1,500.00 payable to University of Arkansas for Medical Sciences on behalf of Brook Scalzo;

Jill Hasley Memorial Scholarship:

Educator- Susan Ferguson in the amount of \$1,500.00 payable to University of Arkansas in Fayetteville.

Practice-Tabetha Johnson in the amount of \$1,200.00 payable to Arkansas State University.

Signed by Pamela Leal and seconded by The Scholarship Committee.

PASSED

The following Board members presented their speeches for office:

Janice Ivers – Treasurer
Yolanda Green and Stacie Hipps – Secretary
Lance Lindow – Vice President
Neldia Dycus and Michael Burdine – Board President

There being no further business, the meeting adjourned at 4:15 pm.



Lance Lindow, Vice President



Leslie Suggs, Recording Secretary

9/12/19

Date Approved